



POSITION STATEMENT

TRAINEE

LEVEL OF RESPONSIBILITY:

Required to work under general supervision within the directional framework provided by Tasmania Police and the Tasmania Police Academy, and be responsible to a designated Sergeant for the efficient and effective performance of duties and use of resources.

PRIMARY TASKS:

Within their level of responsibility:

- Acquire knowledge, skills and attitudes commensurate with operating at the level of constable;
 - Perform duties as directed in compliance with departmental policies and procedures;
 - Under direct supervision, undertake selected duties relevant to that of a constable, as part of the Trainee Program;
 - Resolve situations and incidents in accordance with training, instruction and experience;
 - Practice the efficient and effective use of resources;
 - Under direct supervision, exercise statutory powers and responsibilities appropriate to the rank of constable;
 - Develop leadership skills;
 - Exercise appropriate discretion in the performance of duties;
 - Participate in personal development programs as required;
 - Have an ability to self manage and a willingness to participate in programs to manage work related stress.
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SELECTION CRITERIA:

Essential:

- Employ interpersonal skills in a variety of contexts to effectively communicate with and relate to people from various backgrounds;
- Solve problems and make sound decisions which comply with policies, procedures, instructions and ethical and professional standards;
- Routinely exercise self discipline and conscientiousness and constructively analyse and modify own performance;
- Interpret and convey ideas and information clearly and accurately, both verbally and in writing;
- Observe and accurately record details of events, people and objects;
- Demonstrate proficient physical performance and motor skills;
- Demonstrate knowledge of, and a commitment to, policing in Tasmania.

Desirable:

- Higher School Certificate or relevant tertiary qualifications.
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ESSENTIAL REQUIREMENTS:

- Successful completion of Police Employment Examinations;
- Psychological traits and physical skills required to effectively undertake the duties of a constable;
- Satisfactory medical examination;
- Demonstrated good character / integrity;
- Current Australian manual driver licence;

- Current Senior First Aid Certificate or equivalent;
 - Current Police Rescue Award; and
 - Australian citizenship or permanent resident status.
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WORK ENVIRONMENT:

Tasmania Police is committed to high standards of performance in the application of contemporary management practices and principles, including Occupational Health, Safety and Welfare, and Access and Equity. There is an obligation to adhere to these policies and practices and support improvements to the working environment.

Members are to promote and adhere to the National Police Code of Ethics and provide a high level of service in accordance with the Customer Service Charter.

The Police Award applies to conditions of service. Some positions within the Service have been identified as 'at risk' positions while others may require specialist skills and/or competencies. Special criteria apply to these positions and these are available from Human Resources.

Tasmania Police members are expected to demonstrate a preparedness to perform duty in diverse areas of command in various Districts/Supports and perform shiftwork when required.
