**Department of Police, Fire and Emergency Management - Gifts, Benefits and Hospitality Report for Disclosure Q4 (1 April 2025 to 30 June 2025)**

The DPFEM Gifts and Benefits Guidelines are currently being reviewed to ensure continued alignment with the Department of Premier and Cabinet’s Whole of Government Gifts, Benefits and Hospitality Policy. These disclosures are in alignment with the current Guidelines.

Items such as confectionary, greeting cards, stationery, or other items of little intrinsic value are classed as “token mementos” and are not considered to be a declarable gift, benefit or hospitality if the commercial value is under $50.

As always, the default position of all DPFEM employees should be to decline the offer of any gift, benefit or hospitality received in the course of work duties.

| **TRIM** | **Work Location** | **Date Received** | **Description of Gift or Benefit** | **Delegate Approval /Non Approval** | **Reason for Approval  or Non Approval** | **Donor Name** | **Dollar Value** | **Type of Gift,  Benefit as per Policy** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| A25/194368 | Tasmania Police, Western CID | 13/6/2025 | Snacks | Accepted | Builds goodwill | Fiona Smith | Under $100 | Gift |