

## Department of Police, Fire and Emergency Management - Gifts, Benefits and Hospitality Report Q2 (1 October to 31 December 2024)

The DPFEM Gifts and Benefits Guidelines are currently being reviewed to ensure continued alignment with the Department of Premier and Cabinet's Whole of Government Gifts, Benefits and Hospitality Policy, however these disclosures are in alignment with the current Guidelines.

Items such as confectionary, greeting cards, stationery, or other items of little intrinsic value are classed as "token mementos" and are not considered to be a declarable gift, benefit or hospitality if the commercial value is under \$50.

As always, the default position of all DPFEM employees should be to decline the offer of any gift, benefit or hospitality received in the course of work duties.

Work Location	Date Received	Description of Gift or Benefit	Delegate Approval /Non Approval	Reason for Approval or Non Approval	Donor Name	Dollar Value	Type of Gift, Benefit as per Policy
Tasmania Fire Service	17/12/2024	5 x boxes containing cheese, crackers etc.	Accepted	Maintains stakeholder relationships	Saputo	\$50 per box; \$250 total.	Gift
Tasmania Police	20/12/2024	Bottle of wine	Accepted but not approved by delegate	Open bottle of wine delivered to table at work function from another person at same venue. Officer unsuccessfully tried to seek guidance from a manager at the time because it was difficult to decline gift in circumstances. Guidance provided to staff that Tasmania Police expectations are that alcohol is always to be declined.	Joseph Peterson	\$74	Gift
Tasmania Fire Service	23/9/2023	\$500 donation	Accepted	Approved by Fire and Emergency Services Commissioner – declaration delayed	Lenah Valley Community Hall Trustees	\$500	Gift
Tasmania Fire Service	22/12/2024	\$100 donation	Accepted	Donation to be used towards the Christmas community "lolly run"	Mobile Onsite Engineering	\$100	Gift
Tasmania Fire Service	22/12/2024	\$100 donation	Accepted	Donation to be used towards the Christmas community "lolly run"	Grant Maynard	\$100	Gift
Tasmania Fire Service	20/12/2024	Food hamper	Declined	Declined in accordance with the gifts and benefits policy	Worldlearn Pty Ltd	\$75-95	Gift