

- a) ***The total amount spent by the agency on external recruitment businesses and consultants for the purposes of recruiting staff into departmental positions during the 2021-22 financial year.***

Total expenditure is: \$191,610.27

<b>Service Arm</b>	<b>Cost</b>
Police (State Service)	\$5 050 \$3 240
TFS/SES	\$21 500 \$13 750 \$3 758
BES/FSST	\$32 000 \$26 250

**Scribing Services**

701430	-53,387.27	APGEN
718327	-4,140.00	APGEN
715394	-28,535.00	APGEN

**TOTAL \$86 062.27**

- b) ***The number of individual job vacancies within the agency for which an external recruitment business or consultancy was engaged to assist with during the 2021-22 financial year.***

25 individual job vacancies plus the recruitment campaigns and multiple vacancies as listed in part C below.

Scribing services were used to support the recruitment processes for approximately 47 vacancies across DPFEM during the 2021-22 financial year. The relevant award/agreement and band for each of these vacancies is not able to be identified accurately due to the way invoices are recorded.

- c) ***The relevant State Service award/agreement and band relating to each job vacancy identified in part b) above.***

TFS Recruitment Campaign - Firefighters

Senior Executive Service Officer Level 4  
Deputy Commissioner of Police

Tasmania Firefighting Industry Employees Award - Communications Officer  
Year 1 - Multiple

Tasmanian State Service Award Band 2 x7  
Tasmanian State Service Award Band 3 x8  
Tasmanian State Service Award - Radio Dispatch Operator - Band 3 - Multiple

Tasmanian State Service Award Band 4 x3  
Tasmanian State Service Award Band 5 x1  
Tasmanian State Service Award Band 6 x2  
Tasmanian State Service Award Band 7 x2