



Tasmania Police

# Professional Standards complaints and outcomes

summary statement

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2025

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We respectfully acknowledge the Tasmanian Aboriginal people as the traditional owners of the land upon which we work and pay our respect to Elders past and present. We recognise the Tasmanian Aboriginal people as the continuing custodians of the rich cultural heritage of Lutruwita/Tasmania.

# Key to terms and abbreviations

## General policing terms and acronyms

TERM	DEFINITION
Abacus	The all-encompassing name for the Tasmania Police Commissioner's Directions relating to conduct, complaint management and compliance review.
BWC	Body worn camera
Complaints	<p>An expression of dissatisfaction regarding the conduct of one or more members of Tasmania Police. Complaints may be made by the public, they can also be made by members of Tasmania Police against other members.</p> <p>For the purpose of this document 'complaint' means a complaint under Division 2 of Part 3 of the <i>Police Service Act 2003</i>.</p> <p><b>COMPLAINT CATEGORIES</b></p> <p><b>Level 1</b> These matters are dealt with by supervisors, and are assessed as lower-level matters that do not have the potential to amount to a breach of the Code of Conduct, such as complaints relating to the length or outcome of an inquiry. As minor complaints, Level 1 complaints are not detailed in this report.</p> <p><b>Level 2</b> These matters are more serious and are dealt with as a potential breach of the Code of Conduct. These are generally referred to districts for investigation / resolution.</p> <p><b>Level 3</b> These are serious matters and are dealt with as a potential breach of the Code of Conduct or criminal behaviour. If proven, they may warrant termination of appointment and/or serious offence or crime. These matters are generally retained by Professional Standards for investigation.</p>
Code of Conduct	Contained in section 42 of the <i>Police Service Act 2003</i> .
CC	<i>Criminal Code Act 1924</i>
Determination Notice	<p>A document formally recording that a determination has been made that a member has breached a provision of the Code of Conduct. The notice may or may not include a decision to take an action under section 43(3) of the <i>Police Service Act 2003</i>.</p> <p>It is a formal outcome that forms part of a member's conduct history. A determination notice attached to a Provisional Report is deemed to be provisional unless the subject officer converts it to a final determination notice by signing it or acknowledging it formally.</p>
Finalised	Final determination filed after any criminal and/or code of conduct proceedings.
Internally Raised Matter (IRM)	<p>A matter initiated by a member of Tasmania Police (including a peer or senior officer). Reportable matters can be:</p> <ul style="list-style-type: none"> <li>• a suspected Code of Conduct breach</li> <li>• reported to facilitate performance management</li> <li>• determined during investigative activities; or</li> <li>• otherwise identified internally within Tasmania Police.</li> </ul>
POA	<i>Police Offences Act 1935</i> .
PSA	<i>Police Service Act 2003</i> .
Received	Matter received and registered by Professional Standards.
TPM	<i>Tasmania Police Manual</i> .



## Allegation outcomes

TERM	DEFINITION
Breach – DN	It was determined that the officer breached the Code of Conduct, however no action as defined in section 43 of the <i>Police Service Act 2003</i> was initiated. The determination will be noted on the officer's conduct history.
Breach – No DN	It was determined that the officer breached the Code of Conduct, however no formal notice provided, and therefore not reflected on an officer's conduct history.
Complaint dismissed	The allegation was dismissed in accordance with section 46 of the <i>Police Service Act 2003</i> .
Conciliated	Complaint informally or formally resolved.
DPP opinion – No Pros	The matter was referred to the office of the Director of Public Prosecutions which recommended no prosecution of the officer, having regard to available evidence, public interest and the likelihood of a conviction.
Filed – no further action	Matter is closed and is not being actively investigated.
No breach	It was determined that no breach of the Code of Conduct occurred.
Resigned – DN	A determination was made after the officer resigned.
Resigned – No DN	The officer resigned prior to a determination being able to be made.

## Actions taken

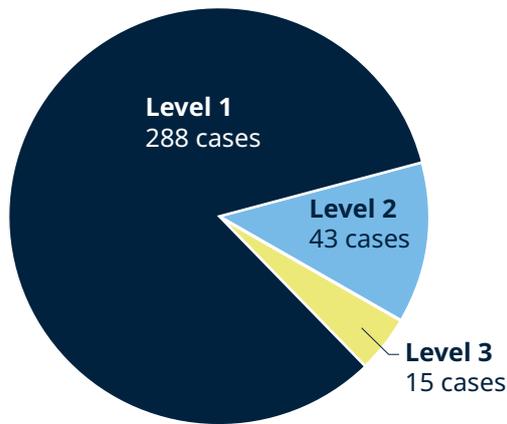
TERM	DEFINITION
Counselling	An action under the <i>Police Service Act 2003</i> . The officer is counselled by an Inspector or above (formal meeting).
Disqualification from QP	Member disqualification from the promotion qualification process (QP).
Org learning	Retaining and applying knowledge gained from the collective experience of the organisation to improve the service delivery of the organisation over time.
Personal Development Plan	A method of continuing professional development where a plan is designed to assist the member with development in areas of policing where they need improvement.
Probation	A period of time during which a subject officer who has breached a provision of the Code of Conduct is monitored for the purpose of assessing their conduct and performance.
Reprimand	An action under the <i>Police Service Act 2003</i> . The officer is formally reprimanded by a senior officer.
Resigned	The officer resigns.
Termination – No DN	Termination under s31 of the <i>Police Service Act 2003</i> .
Training	A form of continuing professional development and includes written, online or face to face practical training.
Transfer	A transfer from one position to another. An action under the <i>Police Service Act 2003</i> . The Commissioner may transfer a police officer within the Police Service, with or without the consent of the police officer, if the Commissioner is of the opinion that it is necessary to do so for the effective management of the Police Service.
Verbal direction	A formal direction from a senior officer.
Verbal guidance	A form of continuing professional development.

# 2025 snapshot

## Complaints

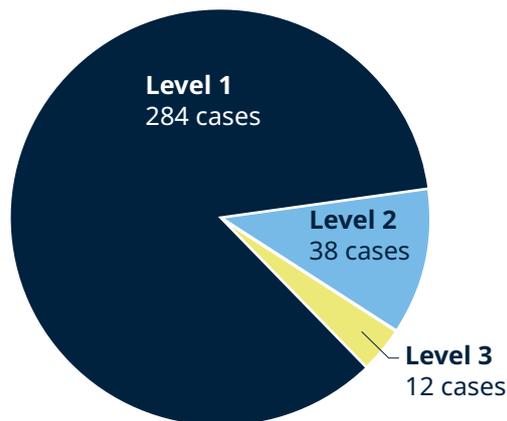
### Complaints RECEIVED

TOTAL complaint cases – 346



### Complaint cases FINALISED

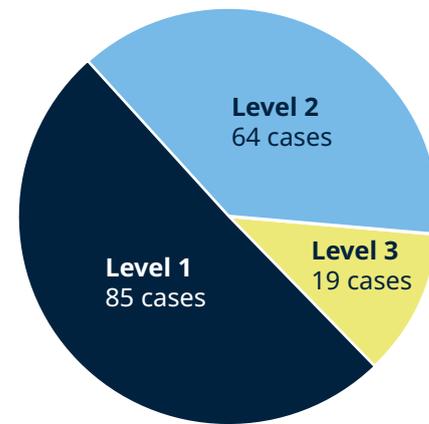
TOTAL complaint cases – 334



## Internally Raised Matters

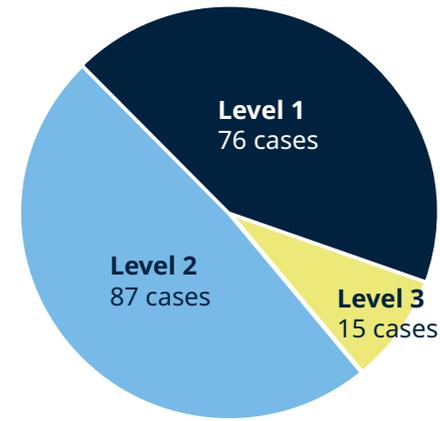
### IRMs RECEIVED

TOTAL Internally Raised Matters – 168



### IRMs FINALISED

TOTAL Internally Raised Matter cases – 178



NB: The 'received' and 'finalised' figures for each year will differ as the timeframe to resolve some matters may extend into future years. For more information, visit [Abacus: Police Conduct & Complaint Management – Tasmania Police](#).

# Detailed breakdown

A detailed breakdown of all level 2 and 3 matters that were finalised in 2025. Previous disclosures included a breakdown of matters that were received and finalised in the preceding year. To ensure that the outcome of all complaints is disclosed, this and future disclosures will include all matters finalised in the preceding year, regardless of the year the complaint was received.

Table 1: **Complaints – level 2**

#	DATE RECEIVED	ALLEGATION	OUTCOME
1	June 2021	42(11)(b) – Bring Discredit on the Service 42(4) – Fail to maintain confidentiality 42(3)(a) – Fail to comply with order in TPM – BWC 42(3)(a) – Fail to comply with order in TPM – Excessive Force Assault (POA)	No breach
2	July 2021	42(2) – Fail to act with care and diligence 42(11)(b) – Bring Discredit on the Service (2 counts)	No breach
3	October 2023	42(1) – Fail to behave with honesty and integrity (3 counts) 42(2) – Fail to act with care and diligence (2 counts)	No breach
4	December 2023	42(3)(a) – Fail to comply with order in TPM – Excessive Force	Complaint dismissed
5	April 2024	42(2) – Fail to act with care and diligence	Breach – No DN <i>Verbal guidance</i>
6	April 2024	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	No breach <i>Verbal guidance</i>
7	August 2024	42(3)(a) – Fail to comply with order in TPM – Excessive Force	No breach <i>Verbal guidance</i>
8	August 2024	No misconduct detailed	Complaint dismissed
9	August 2024	42(11)(b) – Bring Discredit on the Service (2 counts)	Breach – DN <i>Reprimand</i> <i>Verbal guidance</i>
10	October 2024	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	Complaint dismissed
11	October 2024	42(11)(b) – Bring Discredit on the Service 42(3)(a) – Fail to comply with order in TPM – Excessive Force	No breach

Table 1: Complaints – level 2 (continued)

#	DATE RECEIVED	ALLEGATION	OUTCOME
12	October 2024	42(11)(b) – Bring Discredit on the Service Family Violence	DPP opinion – No Pros No breach
13	November 2024	42(4) – Fail to maintain confidentiality	No breach
14	December 2024	42(11)(b) – Bring Discredit on the Service (2 counts)	Conciliated <i>Verbal guidance</i>
15	December 2024	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	No breach
16	January 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force (3 counts)	No breach
17	January 2025	42(2) – Fail to act with care and diligence	No breach
18	January 2025	42(3)(a) – Fail to comply with order in TPM (2 counts) 42(3)(a) – Fail to comply with order in TPM – Excessive Force (3 counts)	Complaint dismissed
19	February 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	Complaint dismissed <i>Verbal guidance</i>
20	February 2025	42(9) – Unauthorised access to information	Complaint dismissed
21	March 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force	Breach – No DN <i>Verbal guidance</i>
22	March 2025	42(11)(b) – Bring Discredit on the Service (3 counts)	No breach
23	March 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force	No breach
24	March 2025	42(8)(b) – Improper use of authority	No breach
25	March 2025	42(8)(a) – Improper use of information	Complaint dismissed
26	April 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	No breach
27	April 2025	42(2) – Fail to act with care and diligence (31 counts)	Complaint dismissed
28	April 2025	42(1) – Fail to behave with honesty and integrity (2 counts)	Breach – DN <i>Counselling</i> <i>Disqualification from QP</i>
29	May 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	Complaint dismissed

**Table 1: Complaints – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
30	May 2025	42(8)(a) – Improper use of information 42(3)(a) – Fail to comply with order in TPM – BWC 42(8)(b) – Improper use of authority 42(1) – Fail to behave with honesty and integrity	Breach – DN <i>Counselling</i>
31	June 2025	42(11)(b) – Bring Discredit on the Service 42(2) – Fail to act with care and diligence	No breach <i>Verbal guidance</i>
32	June 2025	42(4) – Fail to maintain confidentiality (2 counts) S16 – Children, Young Person & Their Families Act offence (confidentiality of informant)	Breach – No DN <i>Verbal guidance</i>
33	July 2025	42(2) – Fail to act with care and diligence	Breach – No DN <i>Verbal guidance</i>
34	July 2025	42(3)(a) – Fail to comply with order in TPM – Excessive Force (2 counts)	Complaint dismissed
35	September 2025	42(1) – Fail to behave with honesty and integrity (3 counts)	Complaint dismissed
36	October 2025	42(11)(b) – Bring Discredit on the Service (2 counts) 42(3)(a) – Fail to comply with order in TPM (2 counts)	Complaint dismissed
37	October 2025	42(4) – Fail to maintain confidentiality	Breach – DN <i>Verbal guidance and apology</i>
38	December 2025	42(11)(b) – Bring Discredit on the Service	Resigned – No DN

## Table 2: Complaints – level 3

#	DATE RECEIVED	ALLEGATION	OUTCOME
39	January 2023	Assault (POA) (6 counts) 42(11)(b) – Bring Discredit on the Service (6 counts)	Termination s31 – No DN
40	June 2023	Assault (POA)	Conviction – No DN <i>Resigned</i>
41	April 2024	Family Violence (3 counts)	Conviction Breach – No DN <i>Resigned</i>
42	June 2024	Assault (POA) (2 counts) Assault (CC) (2 counts)	DPP opinion – No Pros
43	October 2024	Assault (POA) 42(3)(a) – Fail to comply with order in TPM 42(11)(b) – Bring Discredit on the Service	Complaint dismissed No breach
44	February 2025	Breach FVO	DPP opinion – No Pros
45	April 2025	Assault (POA) 42(11)(b) – Bring Discredit on the Service	DPP opinion – No Pros Breach – No DN <i>Resigned</i>
46	April 2025	42(11)(b) – Bring Discredit on the Service (12 counts) 42(2) – Fail to act with care and diligence (12 counts) 42(3)(a) – Fail to comply with order in TPM	Complaint dismissed
47	May 2025	Assault (POA) 42(11)(b) – Bring Discredit on the Service	Complaint dismissed
48	June 2025	Assault (POA) 42(11)(b) – Bring Discredit on the Service	No breach
49	June 2025	Unauthorised Access to Computer – 43c 42(9) – Unauthorised access to information	DPP opinion – No Pros Breach – DN <i>Counselling</i>
50	September 2025	Criminal – Drugs	Complaint dismissed

## Table 3: Internally Raised Matters – level 2

#	DATE RECEIVED	ALLEGATION	OUTCOME
51	November 2023	42(3)(a) – Fail to comply with order in TPM	No breach <i>Verbal guidance</i>
52	November 2023	42(3)(a) – Fail to comply with order in TPM – Excessive Force	No breach <i>Verbal guidance</i>
53	April 2024	42(5) – Fail to disclose or avoid a conflict of interest (2 counts)	Breach – No DN <i>Verbal guidance</i>
54	June 2024	42(3)(b) – fail to comply with lawful direction or order by senior officer	Breach – DN <i>Counselling and apology</i>
55	June 2024	42(11)(b) – Bring Discredit on the Service (4 counts)	Breach – DN <i>Counselling</i> <i>Verbal guidance</i>
56	July 2024	No misconduct detailed	Filed – No further action
57	August 2024	42(2) – Fail to act with care and diligence	No breach <i>Verbal guidance</i>
58	August 2024	42(2) – Fail to act with care and diligence (2 counts)	Breach – No DN <i>Counselling</i>
59	September 2024	42(1) – Fail to behave with honesty and integrity (2 counts)	Breach – No DN <i>Verbal guidance</i>
60	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
61	October 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
62	October 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
63	October 2024	42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality 42(9) – Unauthorised access to information	Breach – No DN <i>Verbal guidance</i>
64	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
65	October 2024	42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality 42(9) – Unauthorised access to information	Breach – No DN <i>Verbal guidance</i>



**Table 3: Internally Raised Matters – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
66	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
67	October 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
68	October 2024	42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality 42(9) – Unauthorised access to information	Breach – No DN <i>Verbal guidance</i>
69	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	Resigned – No DN
70	October 2024	42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality 42(9) – Unauthorised access to information	Breach – No DN <i>Verbal Direction</i>
71	October 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
72	October 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
73	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
74	October 2024	42(4) – Fail to maintain confidentiality 42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information	Breach – No DN <i>Verbal guidance</i>
75	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach <i>Verbal guidance</i>
76	October 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
77	October 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
78	November 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	Breach – No DN

**Table 3: Internally Raised Matters – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
79	November 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
80	November 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	Breach – No DN
81	November 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
82	November 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
83	November 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
84	November 2024	No misconduct detailed	Filed – No further action
85	November 2024	42(1) – Fail to behave with honesty and integrity (2 counts) 42(2) – Fail to act with care and diligence (6 counts)	Breach – DN <i>Counselling</i> <i>Org learning</i>
86	November 2024	42(3)(a) – Fail to comply with order in TPM (3 counts) 42(2) – Fail to act with care and diligence (2 counts) 42(9) – Unauthorised access to information	Breach – DN <i>Counselling</i>
87	November 2024	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	Breach – No DN <i>Verbal guidance</i>
88	November 2024	42(2) – Fail to act with care and diligence	Breach – No DN <i>Verbal guidance</i>
89	November 2024	42(2) – Fail to act with care and diligence	Breach – No DN <i>Verbal guidance</i>
90	November 2024	42(2) – Fail to act with care and diligence (2 counts) 42(3)(a) – Fail to comply with order in TPM (2 counts)	Breach – No DN <i>Counselling</i> <i>Training</i>
91	December 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	Breach – No DN

**Table 3: Internally Raised Matters – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
92	December 2024	42(3)(a) – Fail to comply with order in TPM 42(9) – Unauthorised access to information 42(4) – Fail to maintain confidentiality	No breach
93	December 2024	42(2) – Fail to act with care and diligence (4 counts)	Breach – DN <i>Counselling</i> <i>Verbal guidance</i>
94	December 2024	42(1) – Fail to behave with honesty and integrity 42(11)(b) – Bring Discredit on the Service 42(3)(a) – Fail to comply with order in TPM – Excessive Force 42(7)(b) – Omit to provide information	Breach – No DN <i>Resigned</i>
95	January 2025	42(1) – Fail to behave with honesty and integrity (3 counts) 42(7)(a) – Provide false or misleading information 42(11)(a) – Conduct prejudicial 42(3)(a) – Fail to comply with order in TPM – Excessive Force (4 counts) 42(3)(a) – Fail to comply with order in TPM (2 counts) 42(3)(b) – fail to comply with lawful direction or order by senior officer (2 counts) 42(2) – Fail to act with care and diligence 42(11)(b) – Bring Discredit on the Service (4 counts) 42(8)(b) – Improper use of authority (2 counts)	Breach – No DN <i>Resigned</i>
96	January 2025	42(11)(b) – Bring Discredit on the Service	Breach – No DN <i>Verbal guidance</i>
97	January 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM	No breach
98	January 2025	42(4) – Fail to maintain confidentiality 42(7)(a) – Provide false or misleading information 42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM	Breach – DN <i>Counselling</i>
99	January 2025	42(2) – Fail to act with care and diligence (2 counts)	No breach

**Table 3: Internally Raised Matters – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
100	February 2025	42(11)(b) – Bring Discredit on the Service (6 counts) 42(5) – Fail to disclose or avoid a conflict of interest 42(8)(b) – Improper use of authority (3 counts) 42(5) – Fail to disclose or avoid a conflict of interest (2 counts)	Breach – DN <i>Reprimand</i> <i>Probation</i> <i>Transfer</i>
101	February 2025	42(11)(b) – Bring Discredit on the Service	Complaint dismissed
102	February 2025	42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality 42(9) – Unauthorised access to information	Breach – No DN
103	February 2025	42(2) – Fail to act with care and diligence 42(3)(b) – Fail to comply with lawful direction or order by senior officer	Breach – DN <i>Verbal guidance</i>
104	March 2025	42(11)(a) – Conduct prejudicial	No breach
105	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
106	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
107	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
108	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
109	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
110	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
111	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
112	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach

**Table 3: Internally Raised Matters – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
113	March 2025	42(9) – Unauthorised access to information 42(3)(a) – Fail to comply with order in TPM 42(4) – Fail to maintain confidentiality	No breach
114	April 2025	42(3)(a) – Fail to comply with order in TPM (3 counts) 42(2) – Fail to act with care and diligence (2 counts)	Breach – DN <i>Verbal guidance</i> <i>Counselling</i>
115	April 2025	42(2) – Fail to act with care and diligence 42(1) – Fail to behave with honesty and integrity 42(7)(a) – Provide false or misleading information	No breach
116	April 2025	42(2) – Fail to act with care and diligence (3 counts)	No breach <i>Verbal guidance</i>
117	April 2025	42(2) – Fail to act with care and diligence	No breach
118	May 2025	42(3)(a) – Fail to comply with order in TPM (2 counts)	Breach – No DN <i>Verbal guidance</i>
119	May 2025	42(3)(a) – Fail to comply with order in TPM 42(2) – Fail to act with care and diligence (2 counts)	Breach – No DN <i>Org learning</i>
120	May 2025	Inappropriate Workplace Behaviour	No breach <i>Personal Development Plan</i>
121	June 2025	42(9) – Unauthorised access to information	Breach <i>Counselling</i>
122	June 2025	42(1) – Fail to behave with honesty and integrity (2 counts) 42(2) – Fail to act with care and diligence	No breach <i>Verbal guidance</i>
123	June 2025	42(3)(a) – Fail to comply with order in TPM 42(11)(b) – Bring Discredit on the Service	Breach – No DN <i>Counselling</i>
124	June 2025	42(11)(b) – Bring Discredit on the Service	Complaint dismissed
125	June 2025	42(1) – Fail to behave with honesty and integrity	No breach <i>Verbal guidance</i>
126	July 2025	42(2) – Fail to act with care and diligence 42(3)(a) – Fail to comply with order in TPM	Breach – DN <i>Counselling</i>
127	July 2025	42(4) – Fail to maintain confidentiality 42(8)(a) – Improper use of information (2 counts)	Complaint dismissed

**Table 3: Internally Raised Matters – level 2 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
128	August 2025	42(2) – Fail to act with care and diligence	Breach – No DN <i>Resigned</i>
129	September 2025	42(11)(b) – Bring Discredit on the Service	Breach – No DN
130	September 2025	42(9) – Unauthorised access to information	Complaint dismissed
131	October 2025	42(11)(b) – Bring Discredit on the Service	No breach
132	October 2025	42(2) – Fail to act with care and diligence (2 counts) 42(11)(b) – Bring Discredit on the Service (2 counts)	Breach – DN <i>Counselling</i> <i>Verbal direction</i>
133	November 2025	42(2) – Fail to act with care and diligence	No breach
134	November 2025	42(2) – Fail to act with care and diligence	No breach
135	November 2025	42(3)(a) – Fail to comply with order in TPM – BWC 42(3)(a) – Fail to comply with order in TPM (3 counts)	Breach – DN <i>Counselling</i> <i>Verbal guidance</i>
136	November 2025	42(1) – Fail to behave with honesty and integrity 42(4) – Fail to maintain confidentiality 42(9) – Unauthorised access to information	Breach – No DN <i>Resigned</i>
137	December 2025	42(8)(a) – Improper use of information	Resigned – No DN

NOTE: Matters 60-83 are findings from a review into access to Land Information Systems Tasmania (LIST) initiated by the Integrity Commission, Tasmania.

## Table 4: Internally Raised Matters – level 3

#	DATE RECEIVED	ALLEGATION	OUTCOME
138	May 2024	42(2) – Fail to act with care and diligence (12 counts) 42(3)(a) – Fail to comply with order in TPM (2 counts) 42(3)(a) – Fail to comply with order in TPM – Excessive Force (4 counts)	Breach – DN <i>Probation</i> <i>Reprimand</i> <i>Verbal guidance</i>
139	September 2024	Strangulation (3 counts) Family Violence (3 counts)	DPP opinion – No Pros <i>Resigned</i>
140	September 2024	42(1) – Fail to behave with honesty and integrity (2 counts) 42(2) – Fail to act with care and diligence (2 counts) 42(11)(b) – Bring Discredit on the Service (2 counts)	Breach – DN <i>Reprimand</i> <i>Verbal guidance</i>
141	October 2024	Assault (POA) (2 counts) 42(11)(b) – Bring Discredit on the Service (2 counts)	No breach
142	October 2024	42(3)(a) – Fail to comply with order in TPM (7 counts) 42(3)(a) – Fail to comply with order in TPM	Breach – DN <i>Counselling</i> <i>Verbal guidance</i>
143	November 2024	42(1) – Fail to behave with honesty and integrity 42(3)(a) – Fail to comply with order in TPM 42(5) – Fail to disclose or avoid a conflict of interest 42(9) – Unauthorised access to information 42(11)(b) – Bring Discredit on the Service	Breach – DN <i>Reprimand</i>
144	November 2024	Assault (POA) (3 counts) 42(11)(b) – Bring Discredit on the Service (3 counts)	DPP opinion – No Pros Breach – DN <i>Reprimand</i> <i>Probation</i> <i>Transfer</i>
145	January 2025	42(11)(b) – Bring Discredit on the Service	No breach <i>Training</i>

**Table 3: Internally Raised Matters – level 3 (continued)**

#	DATE RECEIVED	ALLEGATION	OUTCOME
146	February 2025	42(1) – Fail to behave with honesty and integrity 42(5) – Fail to disclose or avoid a conflict of interest 42(7)(a) – Provide false or misleading information 42(7)(b) – Omit to provide information 42(11)(a) – Conduct prejudicial 42(11)(b) – Bring Discredit on the Service 42(13) – Not comply with other conduct requirement	Breach – DN <i>Reprimand</i>
147	March 2025	Assault (POA) 42(11)(b) – Bring Discredit on the Service	DPP opinion – No Pros Breach – No DN
148	April 2025	Possess Child Exploitation Material (2 counts) Access/Possess child exploitation material (2 counts) Prohibited Behaviour (2 counts) 42(1) – Fail to behave with honesty and integrity (3 counts) 42(11)(b) – Bring Discredit on the Service (8 counts) 42(2) – Fail to act with care and diligence (3 counts) 42(6) – Fail to use police resources properly (2 counts) 42(8)(b) – Improper use of authority (2 counts) 42(3)(a) – Fail to comply with order in TPM (2 counts) 42(5) – Fail to disclose or avoid a conflict of interest (2 counts)	Breach – No DN <i>Resigned</i>
149	June 2025	42(11)(b) – Bring Discredit on the Service 42(3)(b) – Fail to comply with lawful direction or order by senior officer	Breach – No DN <i>Resigned</i>
150	June 2025	42(11)(b) – Bring Discredit on the Service	Breach – No DN <i>Counselling</i>
151	July 2025	42(1) – Fail to behave with honesty and integrity	No breach <i>Resigned</i>
152	September 2025	42(1) – Fail to behave with honesty and integrity (3 counts) 42(3)(a) – Fail to comply with order in TPM (3 counts) 42(11)(b) – Bring Discredit on the Service Assault (POA) (2 counts)	No breach <i>Resigned</i>

