**Point 1:**

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| **Number of staff currently assigned to Family Violence Units** |
| Southern | 8 |
| Northern | 5 |
| Western | 5 |
| SFCU | 15 (8 Police Staff, 7 State Service Employees) |

**Point 2:**

I can advise **all** Tasmania Police officers, and specific state service positions, undergo training at the Tasmania Police Academy, which includes an entire learning module dedicated to the issue of family violence. Administration of this module is undertaken in conjunction with the University of Tasmania (UTAS) and includes the UTAS unit HSP230 Risk Management – Interpersonal Violence. External stakeholders and speakers are sought as a matter of course to provide perspectives and understanding beyond the application of legislation.

**Point 3:**

Training is ongoing once a recruit graduates and leaves the Police Academy. Each district trains on an ‘as required’ basis. A dedicated Family Violence Unit exists within each district, and every Family Violence event recorded within Tasmania is reviewed by these units. Ensuring the currency of education and training of the reporting officers, forms part of such a review, and clarification and guidance is provided as and when required.

Aside from in-service training provided, members have attended workshops specific to family violence including managing family violence in natural disasters and an information session for victims in relation to digital safety and data security. There is family violence refresher training and presentations conducted on a District Level at least every 18-24 months.

The Safe at Home Co-ordinator is responsible for the oversight of family violence policy for the Department and sits within the SFCU who also reviews every family violence matter reported to Tasmania Police on a daily basis and can provide feedback as to education and training as required. Where training issues or deficiencies are identified they are dealt with on an as needs basis, either by means of an intranet notice to all staff or the development of an online training packages.

In addition to this, Safe at Home Police Prosecutors who are specialist family violence prosecutors are employed in each District, review all family violence matters, and participate in an Integrated Co-ordination Committee (ICC), providing feedback as to education and training as required.

**Point 4:**

I can advise that in addition to the above, family violence training is embedded in the Tasmania Police promotion process through each of the promotional levels from constable through to inspector, building on previous layers of knowledge, and where appropriate other facilitated training courses.