

Tasmania Police

Internally Raised Matter 3 Report

Incident Detail

IA No	IRM32425-004
Date/Time of Received	05/10/2024 13:55
Entered By	Inspector Michelle Elmer - 000595
Date/Time of Occurrence	05/10/2024
Date/Time Entered	05/10/2024 22:16
Due Date	10/04/2025
Record ID Number	40518
Case No	MM25/0110
Status	Completed
Disposition	No Breach
Date Completed	08/09/2025
Classifications	Administrative(Summary)
Source of information	- Outside Agency
Priority	—

Incident Location

Location of Occurrence	Other
Addresses	, NSW

Linked Numbers

Link Type	Linked Number	Description	Created By	Created Date
—	RC2425-005	Reportable Conduct	Sergeant A Weeding	11/10/2024

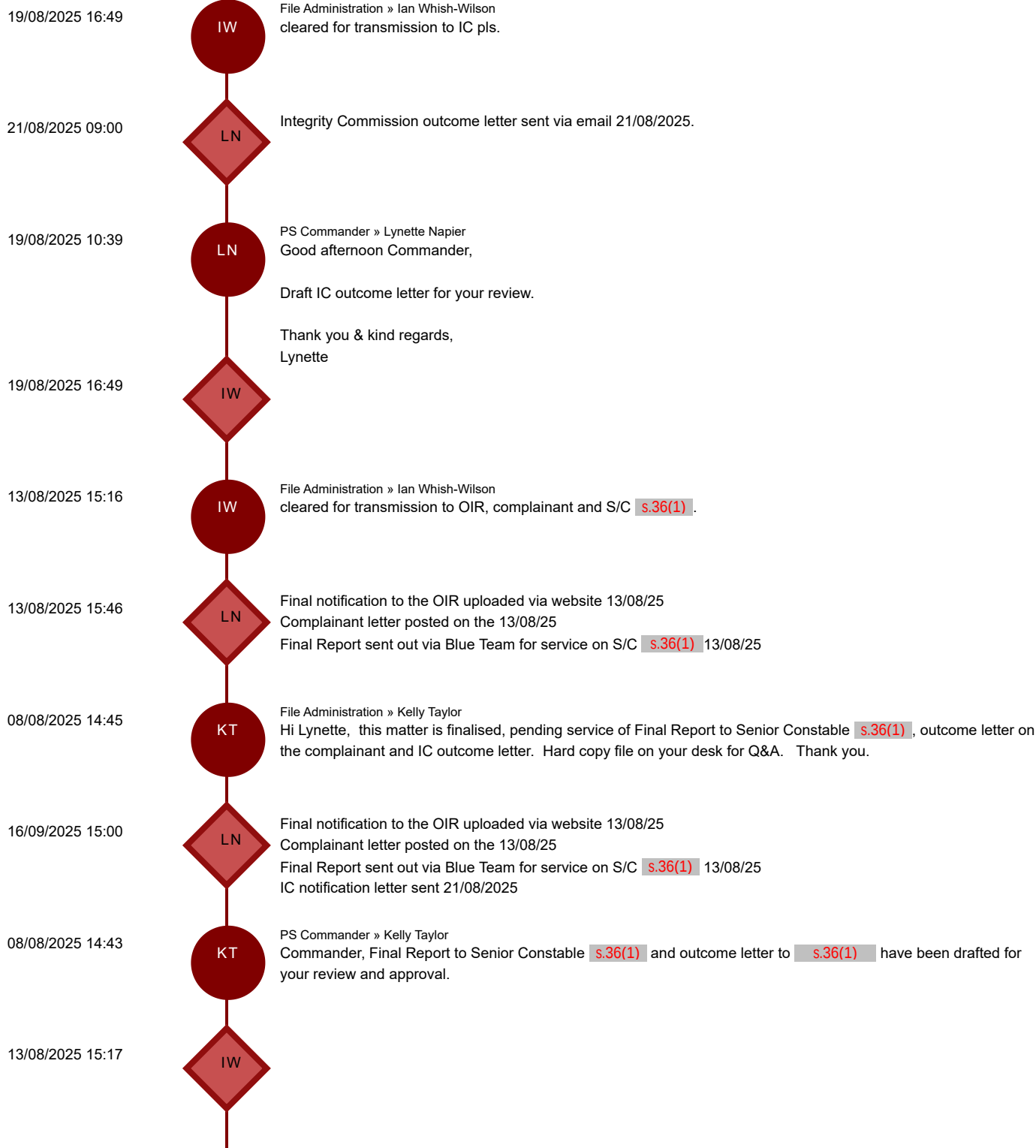
Assignments

Unit Assigned	Internal Investigations
Investigator Assigned	Sergeant Darren Williams
Field Investigator	Inspector Anthea Maingay - 020608
Supervisor Assigned	Un-assigned
Outside Investigator	—

Incident Level Organization Assignments

District	Western District	Division	s.36(1)
Station	s.36(1)	Section	—
U Define 5	—	U Define 6	—

Mailbox Routings



08/08/2025 11:55

DW

IIU Inspector » Darren Williams

Final Report outcome drafted and attached to the file for your consideration.

08/08/2025 15:01

KT

Reviewed and assigned to Commander, PS.

06/08/2025 09:16

KT

PS Commander » Kelly Taylor

Commander, Final Report to OIR has been drafted for your review and approval. KT

13/08/2025 15:20

IW

05/08/2025 14:27

DW

IIU Inspector » Darren Williams

Find attached the DRAFT final report to the OIR for your consideration. The draft document has been saved on both the IRM matter and linked RC matter.

06/08/2025 08:39

KT

Reviewed, approved and assigned to Commander PS for final review and approval. KT

30/07/2025 16:30

KT

Sergeant Darren Williams » Kelly Taylor

DS Williams - as per routing notes by Commander PS - he has determined no Code of Conduct breaches. Minute and outcome letter to SC s.36(1) have been drafted and assigned to PS Commander.

Please draft a Final Report to OIR - no reportable conduct sustained as per CoC assessment.

31/07/2025 07:52

DW

30/07/2025 15:00

IW

IIU Inspector » Ian Whish-Wilson

I have reviewed this matter. The complaint and AVO against s.36(1) were removed by the court on the 24th July 2025. According to the ODPP there were considerable concerns around the evidence provided by the complainant. I do not consider that this matter raises any code of conduct considerations. Please prepare bn and letter under the COP hand to rescind the suspension.

30/07/2025 16:25

KT

Minute and letter to SC s.36(1) has been drafted and assigned to you s.36(1) relate. This will serve as SC s.36(1) outcome letter.

I will prepare outcome letter to OIR.

30/04/2025 08:04

SB

Executive Assistant Lynette Napier » Stephen Burk

Routing response: IC notification letter re s.36(1) can go out thanks.

30/04/2025 09:18

LN

initial notification letter sent to Integrity Commission on the 30/04/2025

29/04/2025 13:49

LN

PS Commander » Lynette Napier
Good afternoon Commander,

Draft IC initial letter for review, please.

Kind regards,
Lynette

30/04/2025 08:04

SB

Draft IC notification letter edited and signed.

27/11/2024 07:49

KC

PS Commander » Karen Clark
Commander,

Stand down documents have been served on Constable s.36(1)

Regards

K Clark
PS Admin
Noted.

27/11/2024 14:50

KT

23/10/2024 13:02

SB

Admin Sergeant » Stephen Burk

Please route the signed report from DCOP to Cmdr Western District under the Stand Down folder to Cmdr Western requesting advice as to when he is due to return from leave to enable notifications to Wellbeing and PAT to occur to facilitate service. Please provide a copy of the signed memo from COP to Sen Const s.36(1) and a copy of the stand down notice noting that Cmdr PS will serve.

24/10/2024 10:58

LC

Documents routed as requested.

Confirmed via phone call to Commander Wilkinson that docs are for info only, to be served by Commander Burk. Email advice provided by Commander Wilkinson to Commander Burk of Const s.36(1) return to work date (7 November).

07/10/2024 15:17

KT

Sergeant Darren Williams » Kelly Taylor

Detective Sergeant Williams, as discussed - this matter has been allocated to you for investigation into associated Code of Conduct matters. Most relevant section would be 42(11)(b) - bring discredit. As you are aware this is a current NSW criminal investigation and in line with Abacus protocols - that will take precedent over the Code of Conduct investigation unless advised otherwise. I have requested a POC in NSWPS in order to request the relevant documentation and other evidence supporting the charges against Senior Constable s.36(1). Senior Constable s.36(1) is due to appear in s.36(1) on s.36(1), for these matters. Please keep me updated on the progress of the investigation. KT

Read By Sergeant Darren Williams on 10/06/2025 10:51

07/10/2024 09:19

AW

IIU Inspector » Adam Weeding
Insp Taylor,

This IRM3 relates to the s.36(1) matter. I have added some details of the relevant parties. Checks of NCIS indicate that s.36(1) has had a DV order placed upon him protecting the complainant.

Sgt Weeding
PS Admin.

07/10/2024 15:12

KT

Routed to Detective Sergeant Darren Williams for investigation.

Summary

Received an email from RDS which had been forwarded from Sydney City Police Area Command regarding allegations of assault against Constable s.36(1).

The email is as follows:

From s.36(1)
Sent: Saturday, 5 October 2024 13:42
To: rds@police.tas.gov.au <rds@police.tas.alein>
Subject: DV involving serving TasPol member [SEC=OFFICIAL]

Good afternoon,

Just a short email to let you know about a DV related complaint against a person I believe is a serving Tasmania Police member.

The incident is an allegation s.36(1) in Sydney s.36(1)

Apparently, she has engaged in a verbal argument with her father-in-law s.36(1) over s.36(1) and grabbed her arm and forcibly s.36(1)

I have completed some open-source enquiries and I believe he is (or was) attached to s.36(1).

I would like to emphasise that enquiries are in the early stages. However, s.36(1) has completed a video statement with police where the complaint is articulated.

I will keep you up to date as this progresses.

End

Submitting officer spoke to Acting Inspector Sectio and his Superintendent Section

A/Inspector Sectio stated that s. and s.36(1) are in Sydney s.36(1) s.36(1). The daughter-in-law s. s.36(1) has then grabbed her by the wrist and spun her around s.36(1)

Supt s.36(1) stated that s. has grabbed s.36(1) and s.36(1). This has been captured on CCTV in the hotel lobby where the incident occurred. Contact from Supt s.36(1) states that he was arrested at this time and will be charged at Day Street Police Station for Sydney City Police Area Command. He will then be bailed to a court date. Supt s.36(1) also stated that a DV order will be placed on Constable s.36(1). Further details will be provided by Supt s.36(1) regarding the charge.

Commander Wilkinson notified. Inspector Shadbolt notified. Prof Standards emailed.

Involved Officers

Constable s.36(1)

Policy Outcome	Not yet entered			
Snapshot Data	Role	—		
	Employment Status at Time of Incident	Active	Body camera worn	—
	Officer was in uniform	Unk	Officer was arrested	Unk
	Officer was off-duty	Yes	Officer was employed off-duty	No
	First Name	s.36(1)	Last Name	s.36(1)
	Sex	Male	Race	—
	Age when incident was received	s.36(1)	Weight (kg)	—
	Height (cm)	—		
Officer Assignment Snapshot	Title/Rank at time of incident	Constable	Years employed at time of incident	s.36(1)
	Badge number at time of incident	s.36(1)	Years assigned at organization at time of incident	s.36(1)
	Supervisor	—		
	District	Western District	Division	s.36(1)
	Station	s.36(1)	Section	—

U Define 5

—

U Define 6

—

Allegations	Breach Code of Conduct - 42(11)(b) - Bring Discredit on the Service - Directive: - Finding: No Breach - Date Of Finding: 13/08/2025 - Initial Recommended Finding: Summary - Assault (POA) - Directive: - Finding: Withdrawn - Date Of Finding: 21/07/2025 - Initial Recommended Finding:
Actions Taken	- Suspension - 40(1) - 12/11/2024 - Stand Down - 38(1) - 06/11/2024

Citizens Involved

s.36(1)			
Date Of Birth	s.36(1)	Gender	Female
Race	—	Ethnicity	—
Addresses	s.36(1)	Phone Numbers	—
Email			
Role	—		

Citizen Witnesses

s.36(1)				
Snapshot Data	First Name	—	Last Name	—
	Role	—	Age when incident was received	s.36(1)
	Height (cm)	—	Weight (kg)	—
	Sexual Orientation	—	Expressed Gender	—
	Primary Language	—	Limited English	—
	Experiencing Crisis	—	Self Reported Mental Issue	—
	Homeless	—	Armed	—

Tasks

Task Type	Due Date	Task Completed Date	Summary
Integrity Commission - Inv Outcome	03/04/2025	08/09/2025	Outcome notification sent 21/08/25

Attachments

Date Attached	Description	Attachment Type
30/04/2025	PS Commander to IC - Notification - s.36(1) FINAL	docx
08/10/2024	Provisional AVO	pdf
08/10/2024	PDF_Low Res-0010	pdf
07/10/2024	COP to s.36(1) stand down	docx
08/10/2024	PDF_Low Res-0017	pdf
06/11/2024	MOS - Stand down Notice s.36(1)	docx
08/10/2024	COPS event E96754510	pdf
11/11/2024	Suspension - Signed Minute to COP	pdf
26/11/2024	BWC - Custody and Bail - s.36(1)	mp4
08/10/2024	Court Attendance Notice and Facts Sheet	pdf
08/10/2024	PDF_Low Res-0012	pdf
07/10/2024	Fwd_ Attached now Fw_ Email 2 of 3 - Photos of NSW Pol Bail Documents	msg
08/10/2024	FW s.36(1) Paperwork relating to NSW Assault Allegation and Provisional AVO	eml
26/11/2024	BWC - s.36(1) 5 October 2024	mp4
08/10/2024	PDF_Low Res-0013	pdf
10/10/2024	Senior Constable s.36(1) - Reportable Conduct Minute to Secretary	docx
23/10/2024	RE IRM3-2425-004	eml
19/08/2025	PS Commander to IC - Outcome - s.36(1) - DRAFT	docx
07/10/2024	Fwd Update re My arrest and Charge in NSW	msg
23/10/2024	Statement of s.36(1)	pdf
06/11/2024	Service of Stand Down Notice Const s.36(1)	—
24/07/2025	Fw 2024-234147C - UPDATED - Monday 21_07_2025 court hearing of serving Tasmania Police officer Senior Constable s.36(1) [SEC=OFFICIAL, ACCESS=Legal-Privilege]	eml
24/07/2025	RE2024~1	EML
30/04/2025	Initial Notification - Senior Constable s.36(1)	msg
13/08/2025	Acknowledgment of Final Investigation Report – RC-N-24-00393	msg
07/10/2024	Fwd A_C of serving Tasmania Police officer Senior Constable s.36(1) SEC_OFFICIAL_Sensitive	msg
08/10/2024	PDF_Low Res-0019	pdf
07/10/2024	Fwd Update regarding s.36(1)	msg
23/10/2024	Re Updated SITREP for Senior Constable s.36(1) SEC=OFFICIAL, ACCESS=Personal-Privacy]	eml
02/12/2024	Case Coordination Plan - s.36(1) 2 December 2024	docx
07/10/2024	Re_A_C of serving Tasmania Police officer Senior Constable s.36(1) SEC_OFFICIAL_Sensitive_	msg

Date Attached	Description	Attachment Type
08/10/2024	DPFEM Departmental Minute - Stand Down Senior Constable s.36(1)	docx
09/10/2024	ch23_20241004203357	mp4
23/10/2024	DVEC_ s.36(1)	mp4
24/10/2024	sitrepTemplate_355665_902 PM_44010	pdf
26/11/2024	BWC - AVO service - s.36(1) 5 October 2024	mp4
07/10/2024	DCOP to Cmdr W stand down	docx
08/10/2024	PDF_Low Res-0016	pdf
23/10/2024	Signed stand down notice	pdf
07/10/2024	Stand down document	docx
11/11/2024	Suspension - Memo DCOP to Cmdr W	pdf
26/11/2024	BWC 3 - s.36(1) 4 October 2024	mp4
21/08/2025	Outcome Notification - Constable s.36(1) MM25_0110)	msg
05/08/2025	A25 272132 Minute - Senior Constable s.36(1)	pdf
05/08/2025	PS to OIR - Final Report - Senior Constable s.36(1)	docx
08/10/2024	PDF_Low Res-0018	pdf
11/11/2024	Suspension note signed by COP	pdf
08/10/2024	RE_ Senior Constable s.36(1)	msg
08/10/2024	PDF_Low Res-0015	pdf
07/10/2024	Fwd_ DV involving serving TasPol member _SEC_OFFICIAL_	msg
24/07/2025	RE2024~1	EML
11/11/2024	Suspension - memo COP to Sen Const s.36(1)	pdf
21/08/2025	PS Commander to IC - Outcome - s.36(1) FINAL	docx
26/11/2024	BWC - arrest - s.36(1) 5 October 2024	mp4
26/11/2024	Re Request for assistance - Arrest of serving Tasmania Police member [SEC=PROTECTED]	eml
06/03/2026	CONFIDENTIAL - Commander Ian Whish-Wilson - MM25_0110 (IRM32425-004)	msg
10/10/2024	sitrepTemplate_353971_900 PM_44010	pdf
06/03/2025	Case Coordination Plan - s.36(1) 5 March 2025	docx
23/10/2024	FW s.36(1) Matter	eml
23/12/2024	RE_ TFS volunteer enquiry - s.36(1)	msg
08/10/2024	PDF_Low Res-0014	pdf
26/11/2024	BWC - s.36(1) 4 October 2024	mp4
13/05/2025	CONFIDENTIAL - Initial notification received - MM25_0110 (IRM32425-004)	msg

Date Attached	Description	Attachment Type
23/10/2024	s.36(1)	eml
05/09/2025	Service Documentation	pdf
23/10/2024	Signed memo COP to Sen Const s.36(1)	pdf
25/10/2024	Re_ s.36(1)	msg
08/09/2025	Closure of RC-N-24-00393 s.36(1)	msg
08/08/2025	Outcome Letter - s.36(1)	docx
05/08/2025	s.36(1)	msg
06/03/2026	CONFIDENTIAL - Commander Ian Whish-Wilson - MM25-0110 (IRM32425-004)	pdf
29/04/2025	PS Commander to IC - Notification s.36(1) DRAFT	docx
08/08/2025	Final Report - Senior Constable s.36(1)	docx
23/10/2024	Signed report to district	pdf
13/11/2024	Memorandum of service	docx
24/10/2024	s.36(1)	msg
26/11/2024	BWC 2 - s.36(1) 5 October 2024	mp4
26/11/2024	BWC 2 - s.36(1) 4 October 2024	mp4
07/10/2024	Fwd_ Email 1 of 3 - Photos of NSW Pol Provisional AVO - 8 pages	msg
21/10/2024	Transcript - Constable s.36(1) NSW - 4Oct2024	docx
23/10/2024	Signed minute	pdf
08/09/2025	RC-N-24-000393 s.36(1) Signed Closure Letter	pdf
24/07/2025	sitrepTemplate_388730_735 PM_44010	pdf
04/11/2024	Case Coordination Plan s.36(1) 23 October 2024	docx
19/11/2024	FW Introduction of OIR Officer for RC-N-24-00477	msg
08/10/2024	Collated Information, s.36(1)	docx
23/10/2024	BWC_NSW s.36(1)	mp4
23/10/2024	Fw Updated SITREP for Senior Constable s.36(1) SEC=OFFICIAL, ACCESS=Personal-Privacy]	eml
26/11/2024	BWC - s.36(1) 5 October 2024	mp4
07/10/2024	Apprehended Domestic Violence Order NSW s.36(1)	pdf
08/10/2024	PDF_Low Res-0011	pdf
08/10/2024	PDF_Low Res-0020	pdf

BlueTeam Routings

24/10/2024 12:55

LC

Sergeant Lee Carr » Commander Stuart Wilkinson
Commander,
Stand down documents as discussed, For information only, to be served by Commander Burk.
I note email already forwarded to Commander Burk advising of Const s.36(1) return to duty date.
Thank you

26/11/2024 17:08

SW

Sgt L CARR
PS Admin
Commander Stuart Wilkinson
Completion notes: Served as required

13/08/2025 15:33

LN

[Snapshot Title Unavailable] Lynette Napier » Western District Admin
Good afternoon Western District Admin,

Please see the attached Final Report to be served on Senior Constable s.36(1)

Kind regards,
Lynette Napier
Executive Officer - Professional Standards
Western District Admin

15/08/2025 11:21

CH

[Inspector Craig Harvey has re-assigned the incident to Inspector Anthea Maingay]

15/08/2025 11:21

CH

Inspector Craig Harvey » Inspector Anthea Maingay
For service of final report on Constable s.36(1) please.

05/09/2025 21:06

AM

Inspector Anthea Maingay
Completion notes: Final Report served and service documentation attached.

05/09/2025 21:06

AM

Inspector Anthea Maingay » Western District Admin
Final Report Served.

For information and return to Professional Standards. Thanks

08/09/2025 10:48

JW

Western District Admin
For information of PS as per Inspector Anthea Maingay's comment.

IRM 3 2425-004



STAND DOWN NOTICE

SENIOR CONSTABLE

s.36(1)

Pursuant to Section 38 of the *Police Service Act 2003* I hereby stand you down from duty with Tasmania Police for a period of 7 days.

Pursuant to Section 38(3) of the *Police Service Act 2003* a stand down takes effect on service of this notice.

Dated this th23 day of October 2024.

Donna Adams
Commissioner of Police

IRM 3 2425-004



SUSPENSION NOTICE

SENIOR CONSTABLE

s.36(1)

Pursuant to Section 40 (1) of the *Police Service Act 2003* I hereby suspend you from duty with Tasmania Police until further notice.

Pursuant to Section 40(3) of the *Police Service Act 2003*, a suspension takes effect on service of the notice.

Dated this 8th day of November 2024.

Donna Adams
Commissioner of Police

Department of Police, Fire and Emergency Management



Departmental Minute

Trim reference number: This document – s.36(1)
s.36(1)

To: COMMISSIONER OF POLICE

REINSTATEMENT TO DUTY - SENIOR CONSTABLE

s.36(1)

s.36(1)

Recommendation

That you:

- Approve the immediate reinstatement of Senior Constable s.36(1) to his usual duties.
- Sign the attached letter s.36(1)

Background

- Senior Constable s.36(1) is attached to s.36(1). He joined Tasmania Police in s.36(1) and transferred to his current position in June 2019.
- Senior Constable s.36(1) is the father of s.36(1). s.36(1) is married to s.36(1). They are parents to a daughter, s.36(1) born in s.36(1).
- In October 2024, Senior Constable s.36(1), s.36(1), s.36(1) and s.36(1) travelled to New South Wales (NSW) s.36(1). Senior Constable s.36(1) They stayed in room s.36(1) Sydney.
- On 4 October 2024, police were called to the location in relation to a reported concern for welfare of s.36(1). Police s.35 s.36(1) for s.36(1) to be s.35 however, s.36(1) and s.36(1) went to s.36(1).
- On 5 October 2024, police attended s.36(1). s.36(1) disclosed to police that Senior Constable s.36(1) had s.39 s.36(1) in the public foyer of s.36(1). s.36(1) provided Domestic Violence Evidence in Chief (DVEC).
- NSW Police subsequently secured CCTV footage from s.36(1).
- On 5 October 2024, Senior Constable s.36(1) attended Day Street Police Station where he was arrested and entered into custody. Senior Constable s.36(1) participated in an electronic record of interview in relation to the allegations made by s.36(1). He was subsequently charged with Common Assault (DV) and granted

conditional bail. An Apprehended Domestic Violence Order (ADVO) was also served on Senior Constable s.36(1)

- On 6 October 2024, Senior Constable s.36(1) notified Detective Inspector Elmer of being charged and being subject of a protection order.
- Formal notification by NSW Police to Tasmania Police occurred on 6 October 2024.
- Senior Constable s.36(1) was Stood Down pursuant to section 38 of the *Police Service Act 2003* on 6 November 2024. He retained his usual remuneration and allowances.
- Senior Constable s.36(1) was Suspended from duty pursuant to section 40 of the *Police Service Act 2003* on 12 November 2024. He retained his usual remuneration and allowances.
- In line with the provisions of the *Child and Youth Safe Organisations Act 2023*, Senior Constable s.36(1) alleged conduct was reported to the Office of the Independent Regulator OIR.

Current situation

- Senior Constable s.36(1) appeared in s.36(1) on s.36(1) 2025.
- On 24 July 2025, NSW Police informed Tasmania Police that the charges and the ADVO against Senior Constable s.36(1) had been withdrawn.
- The Prosecution withdrew the charges and order after apparently impressive evidence by Constable s.36(1) using the self-defence or defence of another s.36(1) as his defence.
- The complainant in the matter s.36(1) gave evidence and was cross examined, she made several incorrect assertions about her s.36(1) under cross examination (in which the NSW prosecution and defence s.36(1) which contradicted her answers) and after an adjournment the prosecution withdrew all matters against Constable s.36(1) and he was discharged.
- The matter was assessed by Commander Professional Standards and no Code of Conduct breaches were identified.
- It is recommended that Senior Constable s.36(1) be immediately reinstated to his usual duties.
- A notification will be drafted to the OIR.

Stakeholder and communications considerations

- Employment Conditions and Strategy (ECS) and Western District will need to be advised of Senior Constable s.36(1) return to duty.

Work, health and safety considerations

- Western District will manage his return to operational duties.

Next steps

- Revoke Suspension.
- Consider return to work in consultation with Commander, Western District.

Clearance table

	Name	Position	Date
Prepared by	I WHISH-WILSON	Commander, Professional Standards	31 July 2025
Through	J HIGGINS	Deputy Commissioner of Police	31 July 2025
Approved	D ADAMS	Commissioner of Police	1 August 2025
Return to			

Minutes should be managed electronically in CM by using the workflow process.

(1) Save document in CM. If there are supporting documents, save them in CM and relate them 'alternatively within' to this Minute – see instructions on Conexus.

(2) Assign the document to the next person in the review / clearance process. Assign to a position, rather than an individual, where possible so documents are not overlooked if staff are on leave.

(3) Use the Notes field in CM and the above clearance table to record review / approvals.

(4) When the Minute has been returned by the Office of the Commissioner and Secretary / Fire and Emergency Services Commissioner, it will be assigned to the staff member/CM tray nominated in the clearance table above at the 'return to' section.

IN CONFIDENCE

Tasmania Police

PROFESSIONAL STANDARDS COMMAND

INTERNAL INVESTIGATIONS UNIT

GPO Box 308 HOBART TAS 7001

Phone [REDACTED] s.36(1)

Email professionalstandards@police.tas.gov.au

Abacus 7C

IAPro™ Ref: IRM32425-004

8 August 2025

Senior Constable [REDACTED] s.36(1)

[REDACTED] s.36(1)

[REDACTED] s.36(1)

Through: Inspector A Maingay, [REDACTED] s.36(1)*cc:* Commander S Wilkinson, Western District (through IAPro BlueTeam)**FINAL REPORT – IAPro – IRM32425-004 – SENIOR CONSTABLE [REDACTED] s.36(1)****[REDACTED] s.36(1) – NO BREACH**

The purpose of this report is to inform you of the outcome of a complaint in which you were the Subject Officer. The inquirer in this matter was Detective Sergeant D Williams, Internal Investigation Unit.

On 5 October 2024, Professional Standards Command was notified of your arrest whilst off-duty and [REDACTED] s.36(1) in New South Wales with [REDACTED] s.36(1).

Investigations revealed that on 4 October 2024, NSW Police responded to a reported family violence incident at [REDACTED] s.36(1) Sydney. The report was made by [REDACTED] s.36(1), your daughter-in-law. She disclosed [REDACTED] s.36(1), [REDACTED] s.36(1).

Section 36(1) Exemption Applied, Section 39 Exemption Applied

Later that evening, at approximately 9:00 PM, following your return to the accommodation [REDACTED] s.36(1) NSW Police were contacted again by [REDACTED] s.36(1) regarding a further incident. NSW Police records indicated that [REDACTED] s.36(1) [REDACTED] s.36(1) [REDACTED] s.36(1).

On 5 October 2024, [REDACTED] s.36(1), [REDACTED] s.36(1) reported [REDACTED] s.39 against [REDACTED] s.36(1) and alleged that she had been assaulted and restrained by yourself the previous evening.

You voluntarily attended Day Street Police Station, where you were arrested, interviewed, charged, and processed. A provisional Domestic Violence Order (National DVO) was issued, including full non-contact conditions to protect s.36(1) and provide her with safe accommodation at s.36(1). You were also charged with common assault under Section 61 of the *Crimes Act 1900* (NSW) and granted bail to appear at the s.36(1).

The matter was referred to the Professional Standards Command – Internal Investigation Unit and registered as an internally raised matter (IRM3-2425-004).

In accordance with the *Child and Youth Safe Organisations Act 2023*, mandatory reporting was completed on 5 October 2024 (OIR Ref: RC-N-24-00393). The information was also assessed as potential breaches of Section 42, *Police Service Act 2003* (Code of Conduct).

As part of the inquiry, you participated in an NSW Police video recorded interview under caution where you answered all questions put to you and you provided an account of the incident.

On s.36(1) 2025, you appeared at the s.36(1) and on s.36(1) 2025, NSW Police advised Tasmania Police that both the criminal charges and the ADVO had been withdrawn. The prosecution discontinued the matter following compelling evidence presented by yourself, as you relied on the defence of self-defence or defence of another s.36(1).

During cross-examination, s.36(1) made several inaccurate statements regarding her s.36(1), which were contradicted by s.36(1) held by both prosecution and defence. Following an adjournment, the prosecution withdrew all charges, and you were formally discharged.

REPORTABLE CONDUCT

In accordance with Section 7(2)(e) of the *Child and Youth Safe Organisations Act 2023* – conduct likely to cause significant emotional or psychological harm to a child – the conduct of yourself was assessed and found not to constitute reportable conduct.

Mandatory reporting has occurred with the regulator and the outcome of the investigation has also been provided.

CODE OF CONDUCT

Your actions were then assessed as to whether a potential breach of the Code of Conduct pursuant to section 42, *Police Service Act 2003*, had occurred, including:

- 1) Section 42(11)(b) - A police officer must not, at any time, conduct himself or herself in a manner that is likely to bring discredit on the Police Service.

Upon completion of the investigation, it was determined that there was insufficient evidence to substantiate any criminal or summary offence, nor a breach of the Code of Conduct. As required by section 43(2), *Police Service Act 2003*, I make the following determination:

- 1) Section 42(11)(b) - A police officer must not, at any time, conduct himself or herself in a manner that is likely to bring discredit on the Police Service – **NO BREACH**

The Family Violence and Sexual Abuse (including Child Sexual Abuse) Review Committee (the Committee) provides for the impartial and objective review of all allegations involving family violence and sexual abuse involving police. The Review Committee maintained oversight of this matter in relation to the allegations of family violence.

Whilst the matter has been finalised as No Breach, I am required to consider what Continuing Professional Development (CPD) is required. I do not consider CPD appropriate or necessary in respect to the matter.

You are also reminded of the confidential assistance that is available through Wellbeing Support. The services of Wellbeing Support are available to all members and their families. Wellbeing Support Officers are available 24 hours a day, seven days a week on s.36(1). Managers can also assist with facilitating workplace support.

This brings the matter to a close and no further action will be taken. If you have any questions or would like to discuss the content of this letter, please contact Detective Inspector Taylor on 3 s.36(1)



IAN WHISH-WILSON
Commander



FINAL REPORT PROVIDED TO MEMBER

This page is to be completed by the Sergeant/Inspector who provides the Final Report to the member concerned. Once completed, this page is to be loaded to the relevant IAPro™ BlueTeam™ entry in respect of this matter. The member is entitled to a copy. The IAPro™ BlueTeam™ is then to be redirected to Professional Standards.

To Commander, Professional Standards		
At	hours on	/ /2025
I provided the <i>Final Report</i> in relation to		IRM32425-004 to
<i>Insert IAPro number</i>		
Surname	Given Name/s	
s.36(1)	s.3	
Station	Rank	Badge #
	Senior Constable	s.36(1)
Delivered by (Sergeant or Inspector)	Rank	Badge #
Signature	Date	
	/ /2025	
ACKNOWLEDGEMENT BY MEMBER		
☐ I acknowledge that I have received the <i>Final Report</i>		
Signature	Date	
	/ /2025	