

Outside Scope of Application

THIS DOCUMENT FORMS PART OF THE DPFEM PUBLICATION - FAMILY VIOLENCE - SUPPORT
AND MANAGEMENT GUIDELINES

- Speak to your manager/supervisor.
- Contact the Department Family Violence Contact Officer in People and Culture.
- Contact a DPFEM Welfare Officer.
- Firefighters (both career and volunteers) may also contact the TFS EAP provider Converge International.
- Make an appointment with Psychological Services:

Assistance needs might include access to:

- Counselling, Psychologist Support and Drug & Alcohol Support
- Safe At Home service providers - Court Support & Liaison Service;
Family Violence Counselling & Support
Legal Aid
Magistrates Court
- Legal services
- Medical practitioner
- Non-government family violence support providers (i.e. SHE, Anglicare, Relationships Australia)

Managers/Supervisors, Welfare Officers, the Agency's Family Violence Contact Officer, TFS' EAP Provider and Psychological Services can all assist or facilitate referrals to appropriate support for employees experiencing family violence.

Contact details for DPFEM Welfare Officers, the Department Family Violence Contact Officer, Psychological Services and the TFS EAP are below:

Department Family Violence Contact Officer

Consultant, Employment Advisory Services
Phone: 6173 2073

Department Welfare Officers

Welfare Officer – Northern

Phone: s. 36 - Exemption Applied

Welfare Officer – Southern

Phone: s. 36 - Exemption Applied

Psychological Services

Phone: 6173 2106

Taylor, Lee (DPEM)

From: Stingel, Lisa (DPFEM)
Sent: 15 March 2019 12:49
To: Burk, Philippa (DPEM)
Subject: RE: Final Draft for Approval - Family Violence on our external Tasmania Police Website

Hi Philippa, I have spoken to Matt and said I'll keep him in the loop. DCoP is aware I'm looking at it for the CoP.

Also – do you have any info on a national week of action on family violence?

Cheers Lisa

Lisa Stingel

A/Manager | Office of the Secretary and Commissioner of Police

Department of Police, Fire and Emergency Management

s. 36 - Exemption Applied



From: Burk, Philippa (DPEM)

Sent: Friday, 15 March 2019 12:39 PM

To: Stingel, Lisa (DPFEM) s. 36 - Exemption Applied

Subject: RE: Final Draft for Approval - Family Violence on our external Tasmania Police Website

Hi Lisa

Re FV involving police I initially wrote that - some of it has been re-written by Inspector Richman, Professional Standards.

s. 35 - Exemption Applied

s. 35 - Exemption Applied

Regards Philippa

**Philippa Burk | Inspector | Tasmania Police
 Safe Families Coordination Unit**

s. 36 - Exemption Applied

s. 36 - Exemption Applied



From: Burk, Philippa (DPFEM)
Sent: Friday, 15 March 2019 12:39 PM
To: Stingel, Lisa (DPFEM) [REDACTED] s. 36 - Exemption Applied
Subject: RE: Final Draft for Approval - Family Violence on our external Tasmania Police Website

Hi Lisa

Re FV involving police I initially wrote that - some of it has been re-written by Inspector Richman, Professional Standards. [REDACTED] s. 35 - Exemption Applied

[REDACTED] s. 35 - Exemption Applied

Regards Philippa

Philippa Burk | Inspector | Tasmania Police
Safe Families Coordination Unit

[REDACTED] s. 36 - Exemption Applied

From: Stingel, Lisa (DPFEM)
Sent: Friday, 15 March 2019 12:31 PM
To: Burk, Philippa (DPFEM)
Subject: FW: Final Draft for Approval - Family Violence on our external Tasmania Police Website

Hi Philippa, I'm about to have a look at this – my first thought is that this page should include the numbers to make a report and for counselling etc. there is a section on the page now...

I think the section on reporting fv involving police is a little wordy too – it really only needs to reference the numbers to report, with an additional option to contact or email (can we add that?) professional standards.

[REDACTED] s. 35 - Exemption Applied

Lisa Stingel

A/Manager | Office of the Secretary and Commissioner of Police
 Department of Police, Fire and Emergency Management

[REDACTED] s. 36 - Exemption Applied



Staff Officer to the Deputy Commissioner
Office of the Commissioners
Department of Police, Fire and Emergency Management
Lvl 9, 47 Liverpool St, Hobart Tas 7001

s. 36 - Exemption Applied



From: Tilyard, Scott (DPPEM)

Sent: 14 March 2019 14:58

To: O'Dwyer, Andrew (POLICE)

s. 36 - Exemption Applied

Subject: RE: Family Violence on our external Tasmania Police Website

Thanks

Your proposed changes look good. Can you please have them made in the document and send back to me as I would like the COP to approve the final version.

Also, I would be happy for this link to replace the ACORN icon on the website page.

Scott

Scott Tilyard APM

Deputy Commissioner

Tasmania Police

Department of Police, Fire and Emergency Management

s. 36 - Exemption Applied

Integrity – Equity – Accountability



From: O'Dwyer, Andrew (POLICE)

Sent: 14 March 2019 14:09

To: Tilyard, Scott (DPPEM)

s. 36 - Exemption Applied

Subject: FW: Family Violence on our external Tasmania Police Website

Good afternoon Deputy,

The public TasPol website contains a family violence page. It is accessed from the front page of www.police.tas.gov.au by clicking the 'What We Do' link

Philippa Burk, Johnathan Rogers and M&C have put together a draft proposal that creates a clickable icon for the website home page (attached) that will take people directly to the Family Violence Page.

Are you or someone you know experiencing family violence. In the case of an emergency if you or someone you know are in immediate danger please call Police on Tripple Zero - 000. If you require further services, support or assistance please click on the following link/access the following website [Family Violence Law Help \(familyviolencelaw.gov.au\)](http://familyviolencelaw.gov.au) - PLEASE NOTE ABBY: when you insert this hyperlink - you also need to hyperlink - "Get Help" - "Tas" - this will take people directly to all the FV resources in Tasmania in a one stop portal

Please also hyperlink the Safe at Home website - [Safe at Home website](#). (create link)

If you require information on how Tasmania Police Responds to family violence - "click here" - then link to the back screen under - What we Do - Family Violence (insert my new attached document to replace the old)

END OF WORDS FOR FRONT SCREEN

s. 35 - Exemption Applied

Regards Philippa

Philippa Burk | Inspector | Tasmania Police
Safe Families Coordination Unit

s. 36 - Exemption Applied

s. 36 - Exemption
Applied



From: digital communications (DPFEM)

Sent: Friday, 15 March 2019 3:44 PM

To: Stingel, Lisa (DPFEM) [s. 36 - Exemption Applied]

Subject: RE: TAS POLICE WEBSITE - FAMILY VIOLENCE

Hi Lisa

Am I right to publish this on the website now?

[s. 35 - Exemption Applied]

If you or someone you know is experiencing family violence and needs urgent assistance please phone police on Triple Zero (000). For support and assistance and information on how Tasmania Police responds to family violence click on this button.

Cheers,

Ab

Abby Jacobson

Communications and Engagement Officer | Media & Comms
Department of Police, Fire and Emergency Management

[s. 36 - Exemption Applied]

From: Stingel, Lisa (DPFEM)

Sent: Friday, 15 March 2019 3:33 PM

To: Jacobson, Abby (DPFEM) [s. 36 - Exemption Applied]; digital communications (DPFEM)

<digital.communications@dpfem.tas.gov.au>

Subject: TAS POLICE WEBSITE - FAMILY VIOLENCE

Hi Abs,

This one is approved. [s. 35 - Exemption Applied]

s. 36 - Exemption Applied

Plumpton, Michelle (DPEM)

s. 36 - Exemption Applied

Subject: Family Violence on our external Tasmania Police Website

Hi Odie/Abby

I have re-jigged what is written under Family Violence on our external website - this is attached as a document to this email. it was old in parts and needed re-wording. I have added in a section especially about how Tasmania Police responds to FV involving police officers. I would have suggested a hyperlink there to TPM, Family Violence Manual etc but these are not Public documents

s. 35 - Exemption Applied

On the front page of our website - INSERT where Recruiting and ACORN our - FAMILY VIOLENCE (underneath the heading of Family Violence include the following:

INSERT BELOW WORDS UNDER FAMILY VIOLENCE HEADING IN FRONT PAGE BOX

Are you or someone you know experiencing family violence. In the case of an emergency if you or someone you know are in immediate danger please call Police on Tripple Zero - 000. If you require further services, support or assistance please click on the following link/access the following website [Family Violence Law Help \(familyviolencelaw.gov.au\)](http://familyviolencelaw.gov.au) - PLEASE NOTE ABBY: when you insert this hyperlink - you also need to hyperlink - "Get Help" - "Tas" - this will take people directly to all the FV resources in Tasmania in a one stop portal

Please also hyperlink the Safe at Home website - [Safe at Home website](#). (create link)

If you require information on how Tasmania Police Responds to family violence - "click here" - then link to the back screen under - What we Do - Family Violence (insert my new attached document to replace the old)

END OF WORDS FOR FRONT SCREEN

When you establish the new FAMILY VIOLENCE box on our front page Jonno has selected a great picture of a family of four (4) which could be used as the picture/logo on the front page - can you send to Abby please Jonno

s. 35 - Exemption Applied

Regards Philippa

From: digital communications (DPFEM)
Sent: Friday, 15 March 2019 10:40 AM
To: Burk, Philippa (DPEM); Rogers, Jonathan (DPFEM)
Cc: digital communications (DPFEM)
Subject: Draft mock-up of new Family Violence button and page for TasPol website

Hi Philippa and Jono

As per our chats, I've mocked up the new button and page for the website, as shown on the attached screen-shot.

Let me know your thoughts when able.

This is "private" on the website and won't be visible on the website until such time as you give the go-ahead.

Cheers,
 Abby

Abby Jacobson

Communications and Engagement Officer | Media & Comms
 Department of Police, Fire and Emergency Management

s. 36 - Exemption Applied

From: Burk, Philippa (DPEM)
Sent: Wednesday, 13 March 2019 4:15 PM
To: O'Dwyer, Andrew (POLICE) s. 36 - Exemption Applied digital communications (DPFEM)
digital.communications@dpfem.tas.gov.au
Cc: Rogers, Jonathan (DPFEM) s. 36 - Exemption Applied Morrisby, Troy (DPEM)
 s. 36 - Exemption Applied; Plumpton, Michelle (DPEM) s. 36 - Exemption Applied
Subject: Family Violence on our external Tasmania Police Website

Hi Odie/Abby

I have re-jigged what is written under Family Violence on our external website - this is attached as a document to this email. it was old in parts and needed re-wording. I have added in a section especially about how Tasmania Police responds to FV involving police officers. I would have suggested a hyperlink there to TPM, Family Violence Manual etc but these are not Public documents

s. 35 - Exemption Applied

On the front page of our website - INSERT where Recruiting and ACORN our - FAMILY VIOLENCE (underneath the heading of Family Violence include the following:

INSERT BELOW WORDS UNDER FAMILY VIOLENCE HEADING IN FRONT PAGE BOX

Are you or someone you know experiencing family violence. In the case of an emergency if you or someone you know are in immediate danger please call Police on Tripple Zero - 000. If you require further services, support or assistance please click on the following link/access the following website [Family Violence Law Help \(familyviolencelaw.gov.au\)](http://familyviolencelaw.gov.au) - PLEASE NOTE ABBY: when you insert this hyperlink - you also need to