

**French, Roslyn**

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**From:** Bennett, Kathy (DPfEM) S36(1)  
**Sent:** Monday, 17 September 2018 2:48 PM  
**To:** McGovern, Nicole (External Contact) (DPaC)  
**Cc:** Fitzpatrick, Emma (DPaC)  
**Subject:** Condolence speech information - Beau Reynolds  
**Attachments:** Beau Reynolds for Shelton MP.DOCX

Hello Nicole,

As discussed this morning please find attached some information about Beau. I hope this assists,

Please let me know if you need anything else,

Regards,

Kathy

-----  
Kathy Bennett  
Inspector & Staff Officer  
Assistant Commissioner, Operations

Department of Police, Fire and Emergency Management  
GPO Box 308 | Hobart TAS 7000

S36(1)

Integrity | Equity | Accountability

## Senior Sergeant Paul (Beau) Reynolds

Beau joined Tasmania Police in February 1980 aged 16 years as a cadet.

He was posted to Burnie Uniform in 1982 as a probationary constable and had his appointment confirmed in 1983. During that time his supervisors commented that he carried out his duties in an enthusiastic and capable manner.

It is reported that he recognised there was a drug problem in his local area and as a result applied for, and successfully completed, the Drug Investigation Course in 1983. He spent the early part of his career in secondments to then 'drug bureaux' as well as the west coast stations of Tullah, Waratah and Savage River. Beau was posted all over the state during his 38 year career.

Beau was promoted to sergeant in 1995 and inspector in 2003, he chose, S36(1), to revert in rank to senior sergeant in 2012.

Early in his career his compassion and caring for others was noted when he assisted a defendant in court to negotiate the steps from the witness box. He did this without prompting, his actions so impressed a sergeant there on the day that he wrote a complimentary report on the matter. This is typical of correspondence and feedback received about Beau throughout his career.

He was described on one of this training course reports as quick witted with a keen sense of humour, an understatement for those who knew Beau.

He was also recognised for his efforts after the Port Arthur shootings in 1996 where one of his primary concerns was for the welfare of the police officers at the various scenes. He was also congratulated by the Commissioner for his exemplary performance as the officer in charge of managing police activities during the rescue of miners S36(1) and the recovery of the body of S36(1) at Beaconsfield in 2006.

During his career Beau was awarded the Commissioner's Medal for Diligent & Ethical Service (up to his 30 year clasp), the National Medal and the National Police Service Medal. He also received a commendation for his work during the Port Arthur shootings.

He was a larger than life character who was widely known and respected within policing circles with his focus always on others before himself.

**French, Roslyn**

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**From:** Nicole McGovern S36(1)  
**Sent:** Saturday, 15 September 2018 11:10 AM  
**To:** Tasmania Police (DPEM)  
**Cc:** Hine, Darren (DPEM)  
**Subject:** Snr Sgt Paul "Beau" Reynolds

Good morning

I send my sincere sympathies to you all on the loss of a wonderful officer, Snr Sergeant Paul Reynolds. His loss is sending shock waves through the community and he was obviously a very well loved and respected officer whose loss will be felt in many communities across Tasmania.

Parliament is sitting again this coming week and Mark Shelton MP will no doubt wish to make a condolence speech, as he had a lot to do with Paul within his Lyons electorate around football and general duties around the Longford and Deloraine communities.

I am wondering if you have a history of his working career, any accolades and awards he may have received and any other relevant career or personal information that I may be able to include in such a speech.

It would be greatly appreciated if this can have a priority reply as Parliament resumes again Monday afternoon, with sitting commencing Tuesday morning.

Thanking you in advance

Nicole

Nicole McGovern  
 Electorate Officer  
 Mark Shelton MP - Liberal member for Lyons

Deputy Speaker of the House  
 Regional Development  
 Liberal Member for Lyons

10a Marlborough Street  
 Longford TAS 7301

P O Box 235  
 Longford TAS 7301

Phone S36(1)

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**Department of Police, Fire and Emergency Management**

47 Liverpool Street, Hobart, Tas. 7000  
GPO Box 308, Hobart, Tas. 7001 Australia  
Phone: (03) **S36(1)** Fax: (03) 6230 2117  
Email: tasmania.police@police.tas.gov.au



Our ref: A18/166305  
Your ref:  
Enquiries:

**MINISTER FOR POLICE, FIRE AND EMERGENCY MANAGEMENT**

I enclose:

- ☐ Prepared reply for correspondence dated  
Your request dated  
Your tracking number
- ☐ Question Time Brief
- ☒ Briefing Note  
Request dated N/A
- ☐ Minute
- ☐ Other

**COMMENT:**

**CONFIDENTIAL**

**SUBJECT: DEATH OF SERVING POLICE OFFICER**

**AUTHOR:** S A Tilyard  
Deputy Commissioner

**CLEARED BY:** S A Tilyard  
Deputy Commissioner

A handwritten signature in black ink, appearing to read "D. Hine".

D L Hine  
SECRETARY

17 September 2018

## Department of Police, Fire and Emergency Management

47 Liverpool Street, Hobart, Tas. 7000  
 GPO Box 308, Hobart, Tas. 7001 Australia  
 Phone: (03) 6230 2111 Fax: (03) 6230 2117  
 Email: tasmania.police@police.tas.gov.au



Our ref: A18/166305  
 Your ref:  
 Enquiries:

### BRIEFING NOTE

#### MINISTER FOR POLICE, FIRE AND EMERGENCY MANAGEMENT

#### SUBJECT: DEATH OF SERVING POLICE OFFICER

NOTED

MINISTER / / 20

#### BACKGROUND:

- On the evening of Wednesday 12 September 2018, Tasmania Police Professional Standards conducted a search under warrant at the residence of Senior Sergeant Paul Reynolds who resides S36(1). The search was as a result of recently received information that raised concerns about the nature of Senior Sergeant Reynolds' relationship with a number of male youths. The information included that there may have been an exchange of photographs of intimate body parts (using the 'Snapchat' social media application) between Senior Sergeant Reynolds and the youths.
- S36(1) A private mobile telephone belonging to Senior Sergeant Reynolds and several other electronic devices were seized for examination. Senior Sergeant Reynolds was with S36(1) when members of Professional Standards left the address at the conclusion of the search. He was on recreational leave at the time of the search. His substantive position was Officer in Charge, Prosecution Services, Devonport.

Not Related

Not Related

**CURRENT SITUATION:**

- Not Related

- S36(1) has requested a Police Funeral which will be held in Launceston on Wednesday 19 September 2018.

- Not Related

- The death is now subject to a coronial investigation being conducted by Northern District under direction of the Coroner. There are aspects of the internal investigation that also require to be progressed by Professional Standards.
- An internal Intranet Notice has been posted to inform members of DPFEM of Senior Sergeant Reynolds' passing.

**SUGGESTED APPROACH:**

- Noting



D L Hine  
SECRETARY

17 September 2018

**Department of Police, Fire and Emergency Management**

47 Liverpool Street, Hobart, Tas. 7000  
GPO Box 308, Hobart, Tas. 7001 Australia  
Phone: (03) S36(1) Fax: (03) 6230 2117  
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Our ref: A18/166305  
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I enclose:

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Your request dated  
Your tracking number
- ☐ Question Time Brief
- ☒ Briefing Note  
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- ☐ Minute
- ☐ Other

**COMMENT:**

**CONFIDENTIAL**

**SUBJECT: DEATH OF SERVING POLICE OFFICER**

**AUTHOR:** S A Tilyard  
Deputy Commissioner

**CLEARED BY:** S A Tilyard  
Deputy Commissioner

D L Hine  
SECRETARY

17 September 2018

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Our ref: A18/166305  
 Your ref:  
 Enquiries:

### BRIEFING NOTE

#### MINISTER FOR POLICE, FIRE AND EMERGENCY MANAGEMENT

#### SUBJECT: DEATH OF SERVING POLICE OFFICER

NOTED
<i>[Signature]</i>
MINISTER <i>18/1</i> / 20

#### BACKGROUND:

- On the evening of Wednesday 12 September 2018, Tasmania Police Professional Standards conducted a search under warrant at the residence of Senior Sergeant Paul Reynolds who resides <sup>S36(1)</sup>. The search was as a result of recently received information that raised concerns about the nature of Senior Sergeant Reynolds' relationship with a number of male youths. The information included that there may have been an exchange of photographs of intimate body parts (using the 'Snapchat' social media application) between Senior Sergeant Reynolds and the youths.
- <sup>S36(1)</sup> A private mobile telephone belonging to Senior Sergeant Reynolds and several other electronic devices were seized for examination. Senior Sergeant Reynolds was with <sup>S36(1)</sup> when members of Professional Standards left the address at the conclusion of the search. He was on recreational leave at the time of the search. His substantive position was Officer in Charge, Prosecution Services, Devonport.

#### Not Related



-2-

- Not Related

- 
- 

**CURRENT SITUATION:**

- Not Related


- S36(1) has requested a Police Funeral which will be held in Launceston on Wednesday 19 September 2018.

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- An internal Intranet Notice has been posted to inform members of DPFEM of Senior Sergeant Reynolds' passing.

**SUGGESTED APPROACH:**

- Noting



D L Hine  
SECRETARY

17 September 2018

**French, Roslyn**

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**From:** Jacobson, Abby (DPFEM) S36(1)  
**Sent:** Friday, 14 September 2018 9:27 AM  
**To:** digital communications (DPFEM)  
**Subject:** Passing of Snr Sgt Paul Reynolds from Western Prosecution Svcs (Key-Message) (14-Sep-2018)  
**Attachments:** 180914 Passing of Snr Sergeant Paul Reynolds.pdf.pdf

Key Message published at request of Richard Cowling and Darren Hine.

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**Abby Jacobson**

Acting Media Liaison Officer | Media & Comms  
Department of Police, Fire and Emergency Management  
P: S36(1)

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**KEY MESSAGE**

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14 September 2018

## **Passing of Senior Sergeant Paul Reynolds from Western Prosecution Services**

It is with sadness that I inform you that Senior Sergeant Paul 'Beau' Reynolds (54) from Western Prosecution Services died suddenly last night.

My sincere condolences are with his family and loved ones at this difficult time.

Our welfare staff and the Police Association have been providing full support to his family and attending police members.

Should you wish to offer your condolences to Beau's wife **S36(1)**, his children **S36(1)** and **S36(1)** and his extended family please do so by contacting People Support Services on **S36(1)**

If you're experiencing difficulties, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on:  
South **S36(1)** North and North West **S36(1)**

Darren Hine  
Commissioner

**French, Roslyn**

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**From:** digital communications (DPFEM) S36(1)  
**Sent:** Friday, 14 September 2018 4:06 PM  
**To:** Morrisby, Troy (DPEM)  
**Cc:** digital communications (DPFEM)  
**Subject:** Sudden passing of Snr Sgt Paul 'Beau' Reynolds (Key-Message) (14-Sep-2018)  
**Attachments:** 180914 Passing of Snr Sergeant Paul Reynolds.pdf; FW: New Microsoft Word Document (2) (73.0 KB); RE: New Microsoft Word Document (2) (65.7 KB); KeyMessage-2 Passing of Snr Sergeant Paul Reynolds.doc

Thanks Troy,  
 This has now replaced the Key Message published this morning.  
 Kind regards, Abby

---

**Sudden passing of Snr Sgt Paul 'Beau' Reynolds**

14 Sep 2018



Sadly Senior Sergeant Paul 'Beau' Reynolds died suddenly last night. Now is the time to look out for your colleagues, have honest conversations and reach out if you need help or you think a colleague needs help.

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**Abby Jacobson**

Acting Media Liaison Officer | Media & Comms  
 Department of Police, Fire and Emergency Management

P: S36(1)

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**From:** Morrisby, Troy (DPEM)  
**Sent:** Friday, 14 September 2018 3:36 PM  
**To:** digital communications (DPFEM) S36(1)  
**Subject:** FW: New Microsoft Word Document (2)

Hi,

Please find attached document from Lisa for a Key Notice under the hand of Darren Hine and requiring signature.

Let me know if there is anything you need me to do,

Thanks,

**Troy Morrisby**  
Inspector  
People Support  
Department of Police, Fire and Emergency Management  
 S36(1)



**From:** Stingel, Lisa (DPFEM)  
**Sent:** Friday, 14 September 2018 3:10 PM  
**To:** Morrisby, Troy (DPEM) S36(1)  
**Subject:** New Microsoft Word Document (2)

Thanks for that Troy! This is approved by Darren, would you mind checking and sending to media and comms for a key message this afternoon. They are expecting it. For darren's signature. Gotta go plane is boarding L

**KEY MESSAGE**

---

14 September 2018

## Passing of Senior Sergeant Paul 'Beau' Reynolds

It was with great sadness that I learned of the sudden death of Sergeant Paul 'Beau' Reynolds last night.

It will be a difficult time for all of us who have known and worked with Beau over the past 38 years.

The circumstances of Beau's death are tragic. I intend to visit his wife S36(1) and children S36(1) in the next few days to personally offer my condolences on behalf of Tasmania Police. The family will be offered support and counselling for as long as they need it.

Should you wish to offer your condolences to Beau's wife S36(1) his children S36(1) S36(1) and his extended family please do so by contacting People Support Services on S36(1)

Over the days and weeks ahead, Beau's death will be felt deeply across our agency. Everyone will experience a different grieving process; from those who worked closely with Beau, to those who didn't know him. A range of emotions in response is normal, and it may be that you feel ok now but find you're struggling later on. It's important not to judge yourself or others on their reactions.

Now is the time to look out for your colleagues, have honest conversations and reach out if you need help or you think a colleague needs help. Listening, and being heard, is part of the process.

If you're concerned about someone or experiencing difficulties yourself, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on: South S36(1) North and North West S36(1)

We will have the opportunity to come together to remember Beau. Details of his funeral will be provided when the family have made arrangements.

Darren Hine  
Commissioner

It was with great sadness that I learned of the sudden death of Sergeant Paul Reynolds last night.

It will be a difficult time for all of us who have known and worked with Beau over the past 38 years.

The circumstances of Beau's death are tragic for his family. I intend to visit his wife S36(1) and children S36(1) in the next few days to personally offer my condolences on behalf of Tasmania Police. The family will be offered support and counselling for as long as they need it.

Should you wish to offer your condolences to Beau's wife S36(1), his children S36(1) and his extended family please do so by contacting People Support Services on S36(1).

Over the days and weeks ahead, Paul's death will be felt deeply across our agency. Everyone will experience a different grieving process; from those who worked closely with Paul, to those who didn't know him. A range of emotions in response is normal, and it may be that you feel ok now but find you're struggling later on. It's important not to judge yourself or others on their reactions.

Now is the time to look out for your colleagues, have honest conversations and reach out if you need help or you think a colleague needs help. Listening, and being heard, is part of the process.

If you're concerned about someone or experiencing difficulties yourself, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on: South S36(1) North and North West S36(1).

We will have the opportunity to come together to remember Beau. Details of his funeral will be provided when the family have made arrangements.

**French, Roslyn**

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**From:** Bennett, Kathy (DPFEM) S36(1)  
**Sent:** Friday, 14 September 2018 3:59 PM  
**To:** digital communications (DPFEM)  
**Subject:** RE: New Microsoft Word Document (2)

Very nice.

-----  
**Kathy Bennett**  
 Inspector & Staff Officer  
 Assistant Commissioner, Operations

Department of Police, Fire and Emergency Management  
 GPO Box 308 | Hobart TAS 7000

S36(1)

Integrity | Equity | Accountability

**From:** digital communications (DPFEM)  
**Sent:** 14 September 2018 15:49  
**To:** Bennett, Kathy (DPFEM) S36(1) : Media and Communications (DPFEM)  
 S36(1)  
**Subject:** FW: New Microsoft Word Document (2)

Hi Kathy

Attached is the Key Message received from Lisa and the Commissioner, as discussed, which will replace the Key Message we published this morning as soon as you've read it.

Kind regards,  
 Abby

-----  
**Abby Jacobson**  
 Acting Media Liaison Officer | Media & Comms  
 Department of Police, Fire and Emergency Management  
 S36(1)

**From:** Morrisby, Troy (DPFEM)  
**Sent:** Friday, 14 September 2018 3:36 PM  
**To:** digital communications (DPFEM) S36(1)  
**Subject:** FW: New Microsoft Word Document (2)

Hi,

Please find attached document from Lisa for a Key Notice under the hand of Darren Hine and requiring signature.

Let me know if there is anything you need me to do,

Thanks,



**Troy Morrisby**  
Inspector  
People Support  
Department of Police, Fire and Emergency Management  
 S36(1)



**From:** Stingel, Lisa (DPFEM)  
**Sent:** Friday, 14 September 2018 3:10 PM  
**To:** Morrisby, Troy (DPEM) S36(1)  
**Subject:** New Microsoft Word Document (2)

Thanks for that Troy! This is approved by Darren, would you mind checking and sending to media and comms for a key message this afternoon. They are expecting it. For darren's signature. Gotta go plane is boarding L

**KEY MESSAGE**

7 November 2023

**Passing of Senior Sergeant Paul 'Beau' Reynolds**

It was with great sadness that I learned of the sudden death of Sergeant Paul 'Beau' Reynolds last night.

It will be a difficult time for all of us who have known and worked with Beau over the past 38 years.

The circumstances of Beau's death are tragic. I intend to visit his wife S36(1) and children S36(1) in the next few days to personally offer my condolences on behalf of Tasmania Police. The family will be offered support and counselling for as long as they need it.

Should you wish to offer your condolences to Beau's wife S36(1) his children S36(1) S36(1) and his extended family please do so by contacting People Support Services on S36(1)

Over the days and weeks ahead, Beau's death will be felt deeply across our agency. Everyone will experience a different grieving process; from those who worked closely with Beau, to those who didn't know him. A range of emotions in response is normal, and it may be that you feel ok now but find you're struggling later on. It's important not to judge yourself or others on their reactions.

Now is the time to look out for your colleagues, have honest conversations and reach out if you need help or you think a colleague needs help. Listening, and being heard, is part of the process.

If you're concerned about someone or experiencing difficulties yourself, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on: South S36(1) | North and North West S36(1)

We will have the opportunity to come together to remember Beau. Details of his funeral will be provided when the family have made arrangements.

Darren Hine  
Commissioner

**French, Roslyn**

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**From:** digital communications (DPFEM)  
**Sent:** Monday, 17 September 2018 11:45 AM  
**To:** Simmonds, Melanie (DPFEM)  
**Subject:** RE: KeyMessage-3 Funeral Arrangements for Snr Sergeant Paul Reynolds  
**Attachments:** 180917 Funeral Arrangements for Snr Sergeant Paul Reynolds.pdf

Hi Mel,

I've published the attached Key Message for you now.

Ta

Mat.

---

**Mathew Woolhouse**

A/Communications and Engagement Officer | Media and Communications  
Department of Police, Fire and Emergency Management  
[S36\(1\)](#) | [www.police.tas.gov.au](http://www.police.tas.gov.au) | [www.facebook.com/tas.police](https://www.facebook.com/tas.police)

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**From:** Simmonds, Melanie (DPFEM)  
**Sent:** Monday, 17 September 2018 11:24 AM  
**To:** digital communications (DPFEM) [S36\(1\)](#)  
**Subject:** KeyMessage-3 Funeral Arrangements for Snr Sergeant Paul Reynolds

Hi, key message for publication please  
Cheers  
Mel

**KEY MESSAGE**

17 September 2018

## **Funeral arrangements for the late Senior Sergeant Paul 'Beau' Reynolds**

The funeral arrangements for the late Sergeant Paul 'Beau' Reynolds of Western District Prosecution Services have been finalised.

Beau's family has requested a full police funeral, which will be held on Wednesday 19 September 2018 at 11am, Church of Apostles, 44 Margaret Street, in Launceston. Refreshments will follow the funeral at St Ailbies Hall next door at 46 Margaret Street, Launceston.

All members attending the funeral are to wear full ceremonial uniform as per the Tasmania Police Manual 1.11. (Medals not to be worn). Beau's family has also requested that police blue/white remembrance ribbons are worn by those attending. A Guard of Honour will take place on Elizabeth Street immediately following the service. An Operation Order for the funeral will be disseminated prior to the event.

Yesterday I visited Beau's wife S36(1) and children S36(1) to personally offer my condolences on behalf of Tasmania Police. They are appreciative of the support they have received from Beau's colleagues and friends across the department.

Should you wish to offer your condolences to S36(1) children and his extended family please do so by contacting People Support Services on S36(1)

This is a difficult time for all of us who have known and worked with Beau over the past 38 years. A range of emotions in response is normal, and it may be that you feel ok now but find you're struggling later on. It's important not to judge yourself or others on their reactions.

Now is the time to look out for your colleagues, have honest conversations and reach out if you need help or you think a colleague needs help. Listening, and being heard, is part of the process.

If you're concerned about someone or experiencing difficulties yourself, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on: South S36(1) North and North West S36(1)

We have the opportunity to come together for Beau on Wednesday, to support his family and each other. Beau's family welcome you to join them in remembering him.

You can read Beau's 'In memoriam' tribute here:

<http://intranet.police.tas.gov.au:8888/dpem/index.php?id=55663>

Darren Hine  
Commissioner

**French, Roslyn**

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**From:** Media and Communications (DPFEM)  
**Sent:** Friday, 14 September 2018 9:24 AM  
**To:** Hine, Darren (DPEM); Tilyard, Scott (DPEM); Frame, Glenn (DPEM); Cowling, Richard (DPEM); Adams, Donna (DPFEM); Higgins, Jonathan (DPEM); Williams, Gary (DPEM)  
**Cc:** Bennett, Kathy (DPEM)  
**Subject:** RE: Talking Points - Passing of Snr Sgt Paul Reynolds  
**Attachments:** Suggest - Key Message - at Jan 2014 - Passing of Snr Sergeant Paul Reynolds.doc; Talking Points - Passing of Snr Sgt Paul Reynolds.docx

Hi again,

Updated talking points and key message attached.

Regards,

Emma

**From:** Media and Communications (DPFEM)  
**Sent:** Friday, 14 September 2018 8:54 AM  
**To:** Hine, Darren (DPEM) S36(1); Tilyard, Scott (DPEM) S36(1)  
 Frame, Glenn (DPEM) S36(1); Cowling, Richard (DPEM)  
 S36(1) Adams, Donna (DPFEM) S36(1); Higgins,  
 Jonathan (DPEM) S36(1) Williams, Gary (DPEM) S36(1)  
**Subject:** Talking Points - Passing of Snr Sgt Paul Reynolds

Hi all,

Please find attached talking points in relation to the passing of Senior Sergeant Paul Reynolds.

A key message has been published on the intranet this morning.

Cheers,

Emma

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**Emma McGrath**  
 Media Liaison Officer | Media and Communications  
 Department of Police, Fire and Emergency Management  
 S36(1) | [www.police.tas.gov.au](http://www.police.tas.gov.au) | [www.facebook.com/tas.police](https://www.facebook.com/tas.police)  
[www.fire.tas.gov.au](http://www.fire.tas.gov.au) | [www.facebook.com/tasmaniafireservice](https://www.facebook.com/tasmaniafireservice)  
[www.ses.tas.gov.au](http://www.ses.tas.gov.au) | [www.facebook.com/sestasmania](https://www.facebook.com/sestasmania)



**KEY MESSAGE**

10 November 2023

**Passing of Senior Sergeant Paul Reynolds from Western Prosecution Services**

It is with sadness that I inform you that Senior Sergeant Paul 'Beau' Reynolds (54) from Western Prosecution Services died suddenly last night.

My sincere condolences are with his family and loved ones at this difficult time.

Our welfare staff and the Police Association have been providing full support to his family and attending police members.

Should you wish to offer your condolences to Beau's wife S36(1) his children S36(1) S36(1) and his extended family please do so by contacting People Support Services on S36(1)

If you're experiencing difficulties, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on: South S36(1), North and North West S36(1)

Darren Hine  
Commissioner

# Talking Points – Passing of Senior Sergeant Paul ‘Beau’ Reynolds 13 September 2018

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The passing of Senior Sergeant Paul ‘Beau’ Reynolds is understandably a very difficult time for everyone involved, particularly his family and those who have worked closely with Beau.

Many of you may have questions about the circumstances surrounding his death.

However, a coronial investigation is underway and we need to wait until that investigation is complete to fully understand what occurred.

It's a time to focus on supporting each other as a group.

I understand that many of you will want to talk about Beau's death. If you feel like talking to someone about it, I'm here to support you.

If you're experiencing difficulties, please speak to someone you trust or take up the support services available to you. The assistance on offer by People Support (previously Staff Support Services) is available 24/7. Our Welfare Officers can be contacted on: South S36(1), North and North West S36(1)

Our welfare staff and the Police Association have been providing full support to his family and this is really important to us.

Sergeant Darren Turner will be the family liaison.

Should you wish to offer your condolences to Beau's wife S36(1) his children S36(1) and his extended family please do so by contacting People Support Services on S36(1)

**French, Roslyn**

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**From:** Williams, Gary (DPfEM)  
**Sent:** Saturday, 15 September 2018 4:42 PM  
**To:** Turner, Darren (CIB Launceston) W. (POLICE)  
**Subject:** Re: Paul Reynolds

Thanks Darren.

Excellent work.

Sent from my iPhone

On 15 Sep 2018, at 16:27, Turner, Darren (CIB Launceston) W. (POLICE) <S36(1)> wrote:

Hello all

S36(1)

S36(1) Finney Funeral Services today and they will oversee the funeral. The funeral will be on Wednesday 19/9/18 at 11am, Church of Apostles, Margaret Street Launceston. As discussed, S36(1) fully support a full police funeral with guard of honour etc. A wake will follow the funeral at St Albies.

S36(1)

Darren Hine & Jonathon Higgins will be visiting S36(1) on Sunday at 11am. Commissioner Hine is aware of the meeting time and funeral details.

Fiona Smith will visit and deliver personal items/uniform/suit jackets etc on Monday.

I will continue to visit and support the family during next week and provide transport on Wednesday for S36(1) and extended family to the funeral. I may need assistance with this.

Lastly, the family have requested blue/white ribbons to wear on the day. I am sure we can sort these for family and police.

Regards Darren



**Darren Turner**  
**Detective Sergeant**  
**Northern Criminal Investigation Branch**  
**Department of Police, Fire & Emergency Management**

Cimitero Street, Launceston, | PO Box 45, Launceston, Tasmania, 7250 |

T: S36(1) | F: (03) 6336 3823 | M: S36(1)

E: S36(1)

**French, Roslyn**

**From:** Tilyard, Scott (DPEM)  
**Sent:** Monday, 17 September 2018 12:58 PM  
**To:** Williams, Gary (DPEM)  
**Cc:** Burk, Philippa (DPEM); Dooley, Tim (DPEM); Wright, Mark (DPEM)  
**Subject:** RE: Ministerial BN - passing of Paul Reynolds

Thanks everyone.

**Scott Tilyard APM**  
 Deputy Commissioner  
 Tasmania Police  
 Department of Police, Fire and Emergency Management

Phone - S36(1)  
 E-mail - S36(1)

*Integrity – Equity – Accountability*



**From:** Williams, Gary (DPEM)  
**Sent:** 17 September 2018 12:40  
**To:** Tilyard, Scott (DPEM) S36(1)  
**Cc:** Burk, Philippa (DPEM) S36(1); Dooley, Tim (DPEM) S36(1); Wright, Mark (DPEM) S36(1)  
**Subject:** RE: Ministerial BN - passing of Paul Reynolds

Good afternoon Deputy,

The information that you required has been added and a couple of minor additions/amendments made.

Commander Dooley and Inspector Wright are happy with the content.

Kind Regards

*Gary Williams*

**Acting Commander**  
 Northern District

Department of Police, Fire and Emergency Management  
 Police | TFS | SES | FSST

Civilian Street | Launceston Tasmania 7250  
 Ph Work: S36(1)





Proudly working with White Ribbon to create a safer workplace  
Australia's campaign to stop violence against women

**From:** Tilyard, Scott (DPEM)  
**Sent:** 17 September 2018 12:05  
**To:** Williams, Gary (DPEM) .S36(1)  
**Cc:** Burk, Philippa (DPEM) <  
**Subject:** Ministerial BN - passing of Paul Reynolds

Gary and Philippa

I have drafted a Ministerial BN in relation to Paul's passing.

Can you please check it to ensure it is factually correct (note I require two pieces of info marked in 'red').

I've also copied in Tim Dooley and Mark Wright. I understand that you're meeting with them shortly.

Once you're happy, I will provide to the COP for signing.

Thanks

Scott

**Scott Tilyard APM**  
 Deputy Commissioner  
 Tasmania Police  
 Department of Police, Fire and Emergency Management

Phone -S36(1)  
 E-mail -S36(1)

*Integrity – Equity – Accountability*



**French, Roslyn**

---

**Subject:** Beau Reynolds Funeral  
**Location:** Church of the Apostles, 44 Margaret Street, Launceston

**Start:** Wed 19/09/2018 11:00 AM  
**End:** Wed 19/09/2018 12:30 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Commissioner Of Police  
**Required Attendees:** Deputy Commissioner of Police (DPFM); Assistant Commissioner Specialist Support (POLICE); Assistant Commissioner Operations (POLICE); Adams, Donna (DPFEM)

Service commences at 11am.

## French, Roslyn

---

**From:** Orr, Ruth (DPEM)  
**Sent:** Monday, 17 September 2018 10:37 AM  
**To:** Shadbolt, Adrian (DPEM)  
**Cc:** Williams, Gary (DPEM); Jones, Jason (DPEM)  
**Subject:** Re: Intranet Notice update - police funeral

Can we confirm how many mc escorts we need please. By my count so far we've got 2 from western and 3 from here and 2 from southern ?

R.

Sent from my iPhone

Ruth Orr

On 17 Sep 2018, at 10:00 am, Shadbolt, Adrian (DPEM) S36(1) wrote:

Thank you

Also confirming Motorcyclist cortege escorts;

1. Senior Constable Tim Anderson
2. Senior Constable Haydn Barnard

Let me know directions for them when you have them

cheers

ADRIAN SHADBOLT | INSPECTOR

WESTERN DISTRICT SUPPORT | NEGOTIATORS

DEPARTMENT OF POLICE & EMERGENCY MANAGEMENT | P.O. Box 19, BURNIE TAS 7320

T: S36(1)

**From:** Williams, Gary (DPEM)

**Sent:** 17 September 2018 09:56

**To:** Orr, Ruth (DPEM) S36(1); Shadbolt, Adrian (DPEM)

S36(1)

**Cc:** Jones, Jason (DPEM) S36(1)

**Subject:** RE: Intranet Notice update - police funeral

Yes all good from me.

*Gary Williams*

Acting Commander

Northern District

Department of Police, Fire and Emergency Management

Police | TFS | SES | FSST

Civilian Street | Launceston Tasmania 7250

Ph Work: S36(1)

<image003.png>

<image004.jpg>

**From:** Orr, Ruth (DPEM)

**Sent:** 17 September 2018 09:55

**To:** Shadbolt, Adrian (DPEM) S36(1)

**Cc:** Williams, Gary (DPEM) <

**Subject:** Re: Intranet Notice update - police funeral

Looks ok to me Shaddy. Guard of honour will be Elizabeth Street.

R.

Sent from my iPhone

Ruth Orr

On 17 Sep 2018, at 9:49 am, Shadbolt, Adrian (DPEM) S36(1) wrote:

G'day Ruth & Gary

I have prepared the following for posting as an update to the Commissioner's message – happy? - Street name pls?

I'll confer with the CoP also in confirmation – he may want this under his hand.

Update as @ 17/9/18

Senior Sergeant Paul Reynolds' family have requested a police funeral to be held in his honour.

The service will take place at the Church of the Apostles, 44 Margaret Street Launceston on Wednesday 19 September 2018 at 11am.

All members attending the funeral are to wear full ceremonial uniform as per the Tasmania Police Manual 1.11. (Medals not to be worn). Pauls' family have also requested that police blue/white remembrance ribbons are worn by those attending.

A Guard of Honour will take place on ? Street immediately following the service.

Refreshments will be provided following the service at the nearby St Ailbes Hall.

Members from Northern District are preparing an Operation Order for the funeral which will be disseminated prior to the event.

Adrian Shadbolt  
Inspector, Western DSS

Let me know

Cheers

Shaddy

ADRIAN SHADBOLT | INSPECTOR

WESTERN DISTRICT SUPPORT | NEGOTIATORS

DEPARTMENT OF POLICE & EMERGENCY MANAGEMENT | P.O. BOX 19, BURNIE TAS

7320

T: S36(1)

**French, Roslyn**

**From:** Williams, Gary (DPEM)  
**Sent:** Tuesday, 18 September 2018 3:44 PM  
**To:** Dooley, Tim (DPEM); Edwards, Peter (DPEM); Smith, Geoffrey (DPEM); Keating, Glenn (DPEM); Burk, Stephen (DPEM)  
**Subject:** FW: Funeral of Sen Sgt Paul Reynolds - Operation Order  
**Attachments:** A18 167281 Operation Order - Funeral Service - Senior Sergeant Paul James "Beau" REYNOLDS No. 1466 - WEDNESDAY 19 SEPTEMBER 2018.DOC

For your information.

Kind Regards.

*Gary Williams*

**Acting Commander**  
 Northern District

Department of Police, Fire and Emergency Management  
 Police | TFS | SES | FSST

Civilian Street | Launceston Tasmania 7250

Ph Work: S36(1)



Proudly working with White Ribbon to create a safer workplace  
 Australia's campaign to stop violence against women

**From:** Clark, Nicholas (DPEM)  
**Sent:** 18 September 2018 15:39  
**To:** Commissioners Staff Officers (DPEM) S36(1); Cerritelli, Anthony  
 (DPEM) S36(1); Higgins, Jonathan (DPEM) S36(1)  
 Williams, Gary (DPEM) S36(1); Mathewson, Ian (DPEM)  
 S36(1); Shadbolt, Adrian (DPEM) S36(1); Smith,  
 Michael (RDS) (POLICE) S36(1); Johnston, Michael (DPEM)  
 S36(1); Flude, Scott (DPEM) S36(1); Burk, Philippa  
 (DPEM) S36(1); Bidgood, Justin (DPEM) S36(1); Fox, Craig  
 (DPEM) S36(1); Jones, Steven (DPEM) S36(1)  
**Cc:** Western District Administration (DPEM) S36(1); Southern  
 Administration Sergeant (DPEM) S36(1)  
**Subject:** FW: Funeral of Sen Sgt Paul Reynolds - Operation Order

Hello all

Here is the Operation Order for tomorrow. For your info a short email is also being sent out shortly via the CMU's which will give brief details for all staff that are attending tomorrow.

This email will include the basic information, such as dress, Guard of Honour details ect. Basically information for officers who do not need to see the full Operation Order.

Any issues please give me a call. - My mobile is S36(1)

Cheers - Nick.

Nick Clark  
Senior Sergeant No. 1803  
Commanders Office  
Northern District Administration  
Launceston Police Station  
PO Box, 45 Launceston, Tas, 7250  
Ph: S36(1)  
Email: S36(1)

---

**From:** Jones, Jason (DPEM)  
**Sent:** Tuesday, 18 September 2018 2:24 PM  
**To:** Orr, Ruth (DPEM); Clark, Nicholas (DPEM)  
**Subject:** op order - close to final draft

Jason Jones  
Senior Sergeant 1734  
Northern District Support Services  
S36(1)



Proudly accredited  
by White Ribbon







# OPERATION ORDER

**Tasmania Police**

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## FUNERAL SERVICE

**Senior Sergeant Paul James “Beau” REYNOLDS  
No. 1466**

**WEDNESDAY 19 SEPTEMBER 2018**

---

Prepared by:

Senior Sergeant J Jones

Approved by:

Inspector R Orr

## DISTRIBUTION LIST

S Tilyard  
G Frame  
A Cerritelli  
G Williams  
J Higgins  
R Orr  
I Mathewson  
A Shadbolt  
M Smith

Deputy Commissioner  
Assistant Commissioner  
Commander (Southern District)  
Acting Commander (Northern District)  
Commander (Western District)  
Inspector (NDSS)  
Acting Inspector (SDSS)  
Inspector (WDSS)  
Inspector (RDS)

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## 1. SITUATION

Senior Sergeant Reynold's family have requested a Police Funeral to be held in his honour.

The Service will be held at the Catholic Church of Apostles, 44 Margaret Street, Launceston at 11am on Wednesday 19 September 2018 and will conclude at approximately 12pm.

Senior Sergeant Reynold's family have provided an invitation for all friends and colleagues of Tasmania Police to attend the Service. The family are expecting a large gathering of friends, colleagues and members of the various sporting communities that he had involvement with.

The Commissioner of Police and other members of the Corporate Management Group will be in attendance.

Following the Service, the family have invited all members to share in light refreshments at St Albie's Hall which is next door to the church.

### Scope

This Operation Order will cover the direction and management of all Tasmania Police members attending the Service with respect to a *Guard of Honour* at the church.

It will also incorporate instructions regarding the police motorcade of the hearse and related traffic management from the funeral home to the church and return.

## 2. MISSION

For all Tasmania Police members to have the opportunity to say goodbye to a friend and colleague and to professionally provide condolences, support and respect to the family members of Senior Sergeant Paul Reynolds.

### 2.1 Risk Assessment

The risk assessment for this event is low. There are no threats identified in relation to this event.

There will be a number of operationally ready members who will be carrying all accoutrements including firearms performing point duty and they are to be mindful of the vulnerability of other members in the area and to remain vigilant. The topography of the area lends itself to environmental factors that would limit the potential of any hostile vehicles. For example, traffic islands, buildings, fencing and gates.

### **3. EXECUTION**

#### **3.1 GENERAL OUTLINE - SERVICE**

At the request of the family, police involvement during the Order of Service will be limited to:

- an official address to the congregation by the Commissioner of Police, Mr Darren Hine, on behalf of all Tasmania Police members;

At the conclusion of the Service, a *Guard of Honour* will form up on either side of Elizabeth Street under the direction of Senior Sergeant Clark. The hearse will be led from the church across Margaret Street and along Elizabeth Street. Members will salute on approach and be held until the hearse has passed. Members do not require white gloves.

Six members of Senior Sergeant Reynolds' family and friends will be the official bearers and after placement of the casket in the hearse will accompany the motorcade past the *Guard of Honour*. They will then join the *Guard of Honour* at the designated point on Elizabeth Street.

Pipe Major Senior Constable David North will play the bagpipes as the casket is conveyed to the hearse and as it departs the church grounds.

#### **3.2 TRAFFIC MANAGEMENT**

The following is an overview of the movement of the motorcade assigned to accompany the funeral cortege:

- Senior Sergeant Jones and Senior Sergeant Clark will be in charge of the Traffic Management for the service and are to be contacted if required. They will be contactable on EDAC and mobile phone.
- The hearse will arrive at the Church of Apostles at approximately 9.30am for placement of the casket inside the church.

- The police motorcycle escort (3) will lead the hearse from Finney's Funeral Home leaving no later than 9.15am (travel time approx. 10 mins). One marked car will follow the hearse from the funeral home. Traffic lights will not be modified. The motorcade will obey all road rules.
- The route will be down Nunamina Avenue, right onto Hobart Road and along to Wellington Street, onto Bathurst Street and then left into Frederick Street Road, and right into Margaret Street. Enter the carpark in front of the church.
- The service starts at 11 am.
- At the conclusion of the service a *Guard of Honour* will form up on both sides of Elizabeth Street, but this is to go no further than Wellington Street. There is a strong belief that there will be a large contingent of the community who will be in attendance and wish to stand beside police to farewell and pay their respect to Senior Sergeant Reynolds.
- The motorcycle escort will then lead the hearse across Margaret Street and travel along Elizabeth Street past the *Guard of Honour*. The rear police vehicles will join the motorcade on Margaret Street and follow the hearse back to the funeral home. The motorcade will travel to Wellington Street and turn right and return to the Funeral Home.
- The family will not be following the hearse from the Service.

The management of the Escort is being undertaken by Constable Chynoweth of Northern RPOS.

### 3.2.1 ROAD CLOSURES

The following is an overview of the Traffic Management Plan in relation to the Road Closures for the safe progression of the motorcade at the conclusion of the service.

Police will provide Point duty at the following intersections to assist with the motorcade leaving the church;

1-Intersection of Margaret and Frederick Street, prevent vehicles entering Margaret Street when directed,

2- Intersection of Margaret and York Street, prevent vehicles turning into Margaret Street when directed,

3- Intersection of Bathurst and Elizabeth Street, prevent vehicles turning into Elizabeth Street when directed,

4- Intersection of Wellington and Elizabeth Street, prevent vehicles turning into Elizabeth Street when directed.

### 3.2.2 BREIFING

A briefing by Senior Sergeant Jones in relation to road closures will be at 9.45 am in District Support Administration Office on Wednesday 19/9/18 for members involved.

## 4. ADMINISTRATION AND LOGISTICS

### 4.1 UNIFORM AND APPEARANCE

All members attending the funeral are to wear full ceremonial uniform including members who ordinarily wear plain clothes, as per the *Tasmania Police Manual* Section 1.11. (Medals are **not** to be worn). Ribbons are acceptable.

Police Remembrance Day Ribbons will be supplied to members to wear on their tunic. For male members the Remembrance Ribbon is worn on the left of the right pocket and is to be aligned with the top of the pocket flap. Female members shall position the ribbon on the right lapel of their jackets.

White gloves are not required.

### 4.2 ACCOUTREMENTS

Members are not required to wear accoutrements unless working as part of the traffic management team or motorcade.

### 4.3 TRANSPORT

Members will be responsible for arranging their own transport unless otherwise arranged.

## **5. COMMUNICATIONS**

### **5.1 COMMUNICATIONS**

All radio communications by police personnel involved with traffic management and motorcade duties for the service will occur on Launceston 3.

Radio Dispatch Services will not be required to monitor this channel.

### **5.2 KEY CONTACTS**

Inspector Ruth Orr:  
Senior Sergeant Jason Jones:  
Senior Sergeant Nick Clark:  
Constable Darren Chynoweth

S36(1)

Fwd Commander  
Traffic Management  
Guard of Honour  
M/C Escort

**French, Roslyn**

---

**From:** Orr, Ruth (DPfEM)  
**Sent:** Tuesday, 18 September 2018 3:40 PM  
**To:** Northern District Administration (DPfEM); Crime Management Unit North (DPfEM); Clark, Nicholas (DPfEM); Williams, Gary (DPfEM); Jones, Jason (DPfEM)  
**Subject:** Fwd: Details of Funeral Beau Reynolds  
**Attachments:** image001.jpg

Can we get this out today please via crime management units and/or district admin.

R.

Sent from my iPhone

Ruth Orr

Begin forwarded message:

**From:** "Jones, Jason (DPfEM)"<sup>S36(1)</sup>  
**Date:** 18 September 2018 at 3:33:03 pm AEST  
**To:** "Orr, Ruth (DPfEM)"<sup>S36(1)</sup>  
**Subject:** Details of Funeral Beau Reynolds

Hi,

Could this be sent state wide in relation to the arrangements for Wednesdays funeral.

On Wednesday the 19 September 2018 at 11am the Funeral Service for Senior Sergeant Paul 'Beau' Reynolds is taking place at Church of Apostles , 44 Margaret Street, Launceston.

It is envisaged that this funeral will be attended by a large number of family, friends and police from around the state.

Parking in the area will be limited and please allow sufficient time to arrive at the service on time.

All police including members that usually wear plain clothes are requested to wear **full ceremonial uniform, no medals** but ribbons should be worn. Can the Police Remembrance ribbons ( **will be supplied if required**) or metal remembrance pins be worn as per the following

For male members – placed on the left of the right pocket and is to be aligned with the top of the pocket flap,

For female members- placed on the right lapel of their jackets.

White gloves are not required.

An operation order has been prepared in relation to the Traffic Management and Police Escort of the Motorcade and is available if anyone would like a copy.

At the conclusion on the service ( that is anticipated on going for approximately 1 hour), the police Motorcade will escort the hearse from the church and along Elizabeth Street. A Guard of Honour will be created along both sides of Elizabeth Street. Member are asked to sit at the rear of the church or remain in the carpark during the service so that they can move out and be part of the Guard of Honour when requested to do so.

Space will be created at the start of the Guard of Honour for the Commissioners.

Once in the Guard of Honour you will be required to salute as the hearse gets level with you and then finish the salute after it passes you.

Once the Motorcade has left the family has invited all attendees to St Albies Hall at 46 Margaret Street for refreshments.

The Police Bar at Launceston Police Headquarters level 2 will open between 3pm and 5pm if members would like reconvene there after the wake.

Regards

Jason Jones



Senior Sergeant 1734  
Northern District Support Services

S36(1)

×

**French, Roslyn**

---

**From:** Crime Management Unit North (DPEM)  
**Sent:** Tuesday, 18 September 2018 3:57 PM  
**Subject:** FW: FUNERAL OF SENIOR SERGEANT PAUL "BEAU" REYNOLDS  
**Importance:** High

---

Crime Management Unit

Northern Police Command

PO Box 45

Launceston Tas 7250

Tel: (03) S36(1) Fax: (03) 6777 5108

Looking fine, busting crime.

---

**From:** Clark, Nicholas (DPEM)  
**Sent:** 18 September 2018 3:54 PM  
**To:** Crime Management Unit North (DPEM); Crime Management Unit South (DPEM); Crime Management Unit West (DPEM)  
**Subject:** FUNERAL OF SENIOR SERGEANT PAUL "BEAU" REYNOLDS

**Below are details for all officers and staff attending tomorrows funeral:**

On Wednesday the 19 September 2018 at 11am the Funeral Service for Senior Sergeant Paul 'Beau' Reynolds is taking place at Church of Apostles , 44 Margaret Street, Launceston. It is envisaged that this funeral will be attended by a large number of family, friends and police from around the state.

Parking in the area will be limited and please allow sufficient time to arrive at the service on time. All police including members that usually wear plain clothes are requested to wear **full ceremonial uniform, no medals** but ribbons should be worn. Can the Police Remembrance ribbons ( **will be supplied if required**) or metal remembrance pins be worn as per the following:- For male members – placed on the left of the right pocket and is to be aligned with the top of the pocket flap

For female members- placed on the right lapel of their jackets.

White gloves are **not** required.

An operation order has been prepared in relation to the Traffic Management and Police Escort of the Motorcade and has been sent out to the districts.

At the conclusion on the service ( that is anticipated on going for approximately 1 hour), the Police Motorcade will escort the hearse from the church and along Elizabeth Street. A Guard of Honour will be created along both sides of Elizabeth Street.

The Guard of Honour will be under the control of Senior Senior Sergeant Nick Clark, with the assistance of Senior Sergeant Jason Jones. Members are asked to sit at the rear of the church or

remain in the carpark during the service so that they can move out and be part of the Guard of Honour when requested to do so.

Space will be created at the start of the Guard of Honour for the Commissioners.

Once in the Guard of Honour you will be required to salute as the hearse gets level with you and then finish the salute after it passes you.

Once the Motorcade has left the family has invited all attendees to St Albies Hall at 46 Margaret Street for refreshments.

The Police Bar at Launceston Police Headquarters level 2 will open between 3pm and 5pm if members would like reconvene there after the wake.

Inspector Ruth Orr is the Police Forward Commander, with the assistance of Senior Sergeant Jason Jones and Senior Sergeant Nick Clark.

Regards

Jason Jones

Senior Sergeant 1734

Northern District Support Services

S36(1)