



Our Vision

A safe, secure and resilient Tasmania.

Our Mission

To provide effective police, fire and emergency management services.

Our Environment

DPFEM is continuing to operate within a challenging and uncertain environment.

- We are responding to **increasing community expectations** at a time of significant **fiscal constraint** and **legislative change**.
- We are adapting to workforce changes to continue to **recruit and retain** at the level that is needed to keep the community safe.
- We are responding to changing **environmental conditions** which impact our emergency management responses.

Strategic Focus Areas

People

DPFEM has a dedicated workforce who are committed to supporting and protecting our community.

DPFEM will support our people by:

- Supporting the physical and mental wellbeing of our people.
- Prioritising actions to keep them safe.
- Building a positive and collaborative culture.
- Enhancing the capability and leadership of our people.

Community

Keeping our community safe is the primary objective of DPFEM.

DPFEM will keep our community safe by:

- Delivering a reliable and highly visible response.
- Proactive and inclusive engagement with the community.
- Helping our community to build their preparedness and resilience.

Business

Effective business practices are critical to the operation of DPFEM.

DPFEM will enhance our business by:

- Prioritising good governance and accountability.
- Fostering a culture of continuous learning and improvement.
- Proactively assessing our risks and making evidence-based decisions.

DPFEM will have a collective focus on these three areas through:

Tasmania Police Strategy

TFS and SES Strategic Plan

BES Action Plan