

Minister’s Statement



The Tasmanian Government is committed to a safe community. This is recognised in the Government’s Community Safety Policy, *Keeping You Safe*, which shows substantial investment in policing and safety programs.

The Government is proud of the outstanding efforts that the Department has made

over the past five years in reducing crime and working with communities and organisations to make Tasmania the safest State in the nation. We are on target for meeting the Tasmania *Together* outcome of having ‘a safe community’.


The Government continues to support the Secretary/Commissioner of Police in his role of leading the Department of Police and Emergency Management and implementing the new three-year Strategic Directions Framework. We have passed additional legislation that increases the capacity of the police to better enforce the law. This Government has a strong commitment to increasing police numbers – currently at an all-time high – and that commitment will continue into the future. Funding has also been provided to utilise innovations in forensic science by increasing the number of forensic

scientists and providing new equipment. This has assisted police in solving crime.

In order to continue the reduction in crime, the causes of crime must be tackled, and young people must be diverted from entering the criminal justice system. The Government supports early intervention and the diversion of young people into restorative justice programs. It will, therefore, provide funding to establish teams of police officers to build on established programs and continue the ongoing implementation of stronger community partnerships in order to provide support to young people at risk of offending and their families.

The Government also recognises the contribution that the emergency services make in having a safe community. The State Emergency Service and the Tasmania Fire Service, as well as their committed volunteers, will work in conjunction with Tasmania Police to provide a more cohesive statewide emergency management service. These services are also supported by the Forensic Science Service Tasmania.

I am looking forward as Minister for Police and Emergency Management to working closely with the Secretary/Commissioner of Police to achieve the directions that are outlined in this document.

 **Hon David Llewellyn MHA**
Minister for Police and Emergency Management

Secretary’s Statement



It is appropriate to pause for reflection on our achievements over the lifespan of the previous Strategic Directions Framework before turning to the future of the Department of Police and Emergency Management for the next three years.

We set out to ensure that Tasmania was the safest State in the nation and we can

confidently claim that this has been achieved. Total crime has been reduced from 58,500 offences in 2000-01 to 39,000 offences in 2004-05. In the same period, property crime decreased by 39%, home burglaries by 44%, business burglaries by 61%, and there was a reduction in car thefts of 46%. The clearance rate for offences more than doubled. The combined efforts of police officers, state servants and scientists from Forensic Science Service Tasmania have delivered tangible results that benefit all Tasmanians and which contributed to the best performance experienced in the history of our organisation.

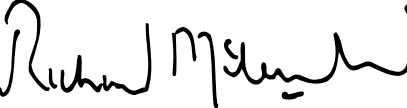
While we should be proud of our service delivery we cannot become complacent. Our Vision is to be widely recognised as Australia’s finest policing and emergency management service. With the addition of the Tasmania Fire Service to the emergency

management team, we look forward to being able to realise this Vision.

All members should apply the personal Values of the organisation when performing their duties. These are fundamental to the way we perform our roles by building on our professionalism and remaining committed to the highest level of accountability.

Uncertainty exists throughout the world, and issues such as terrorism, pandemics, high-tech crime and natural disasters can impact on the community’s well-being. Although Tasmania is relatively isolated we are still required to be fully prepared and have the capability to respond. We will continue to serve as peace-keepers at home and abroad. I anticipate that each of you will continue to develop new skills to meet the changing nature of our environment. By being well prepared, we will be able to meet the ongoing challenges required to ensure a safe community.

This Strategic Directions Framework is a high-level document outlining the key strategies of reassurance, readiness, responsiveness and accountability. Implementation of these key strategies will enable this organisation to be well positioned to deal with the current and future policing and emergency management expectations of government and our community.

 **Richard McCreddie**
Commissioner of Police
Secretary, Department of Police and Emergency Management

Hierarchy of Planning Documents

Department of Police and Emergency Management



The Tasmania *Together* document provides a long-term vision for Tasmania, with community safety identified by the people of Tasmania as an important goal. The Department plans its activities to achieve this goal.

The **Strategic Directions Framework** defines the Vision, Mission, Values and Key Strategies for the Department over the next three-year cycle (July 2006 - June 2009).

The **Annual Business Plan** provides guidance on how each of the four key strategies of reassurance, readiness, responsiveness and accountability is translated into action over the twelve-month period.

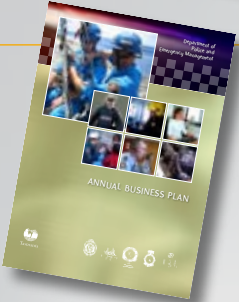
The **Action Plan** sets out in detail how we will deliver the requirements of the Business Plan at District, Divisional, Station, Business Unit and individual levels to address identified needs and expectations.

The **Annual Report** showcases the year’s activities and reports on the Department’s performance.

Department of Police and Emergency Management

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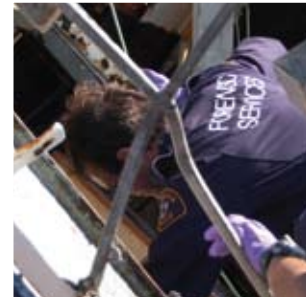
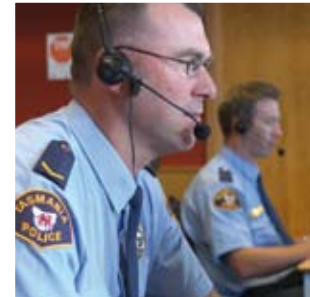


STRATEGIC DIRECTIONS
FRAMEWORK

July 2006 – June 2009



Key Strategies for A SAFE COMMUNITY



Vision

To be widely recognised as Australia's finest policing and emergency management service

Mission

To make Tasmania safe

Values

Personal values are fundamental to the way in which all members perform their duties to achieve our Vision and Mission. As an organisation, we value our people and are confident they will at all times:

- act with honesty and integrity
- have a high work ethic
- exercise authority responsibly
- behave ethically
- deliver service equitably across the whole of our community

Readiness

We will be well positioned to provide an appropriate response to any trend, incident, emergency or other event, whether it is a local, national or, on some occasions, an international event.

The services we offer will be based on a thorough understanding of our policing and emergency management environment, and will be achieved through a high level of leadership, appropriate supervision, and effective planning and resource management.

Our readiness must be underpinned by sound strategic, policy and operational decisions made in a timely manner.

Accountability

We will ensure our organisation and individual performance is transparent, ethical and accountable by clearly setting standards, closely monitoring compliance and, where necessary, taking appropriate action.

It is essential we strive to continually improve the level of support, respect and confidence we have from the community and the government. To do this we will ensure that the services we deliver contribute significantly to making Tasmania safe.

Responsiveness

We will deliver professional policing and emergency management services by responding to incidents, emergencies or other events in a timely and effective manner.

Responsiveness to the needs and expectations of the community and government is a key component of our service delivery.

We recognise that being seen as Australia's finest policing and emergency management service is a direct result of the leadership, quality and commitment of our members.

Reassurance

We will reassure our community by effectively communicating and demonstrating our commitment to the highest levels of readiness, responsiveness and accountability.

Our ability to effectively reassure the community is directly linked to our success in reducing crime, improving public safety, enhancing traffic law enforcement and appropriately managing emerging social issues and risks that have the potential to adversely impact on the safety of our community.

Our Key Strategies for a Safe Community are inherently linked