

DEPARTMENT of POLICE and PUBLIC SAFETY

# Corporate Plan

July 2000 to June 2003

TASMANIA



*"The Safest  
State in  
the Nation"*





## **PERSONAL VALUES:**

***Personal Values are fundamental to the way in which all members conduct their duties to achieve our Vision and Mission.***

***All members should embrace:***

- Honesty and Integrity.
- A commitment to uphold the law.
- Preservation of rights and freedoms of all individuals.
- Delivery of a service which is equitable to all members of the Community.
- Responsible exercising of authority.
- Active encouragement and practice of ethical behaviour.

***Personal Values are fundamental to the way in which all members conduct their duties.***

## **BUSINESS PRINCIPLES:**

***Supporting the Personal Values are Business Principles, which guide the provision of efficient and effective services to the Community through:***

- An enhanced standard of professionalism.
- Proper utilisation of resources.
- Promotion of access and equity practices for all members.
- Working in partnership to understand the changing needs of the Community.
- Ensuring all victims of crime and those in personal emergencies are treated with compassion.
- Co-operation with the Community through focused interaction.



## **VISION**

***“To be widely recognised as a premier policing service”***

## **MISSION**

***“To ensure that Tasmania is the safest State in the Nation”***



*These partnerships and networks enhance the Department's role to support the Government in producing the outcomes of Tasmania Together of advancing Tasmania as a proud, confident and safe State.*



## **OUTCOMES**

Outcomes are what Government expects from the department to achieve our Vision and Mission. They are the impact or effect on the Community as a result of producing Outputs.

***We strive to achieve the following core Outcomes:***

***A Safe and Secure Community.  
To Prevent and Detect Crime.  
An Effective Community Service.***

## **OUTPUTS**

Outputs are the services provided by the Department. They are what we do. Outputs have been grouped into the following broad service delivery groups:

- 1. Police Support to the Community.***
- 2. Crime Detection and Investigation.***
- 3. Traffic Management and Road Safety.***
- 4. Protection of Primary Industry and Fisheries Resources.***
- 5. Emergency Management.***
- 6. Support to Judicial Services.***
- 7. Ministerial Support and Information Services.***
- 8. Assistance from Key Support Services.***

***Detailed information relating to Outputs is provided in the Annual Business Plan.***



## MINISTER'S STATEMENT

***This Government is committed to delivering an improved standard of living for this State. The implementation of the strategies identified in Tasmania's social, environmental and economic plan, Tasmania Together, identifies the focus by which the State will continue to embrace change through partnerships between Government and the Community. This Department has a vital role in the achievement of these visions.***

**T**his Corporate Plan reinforces the direction and standards required to meet the expectations of the wider community. The Tasmanian community requires access to a Service that embraces and believes in the ideals of being completely accountable for its actions, commitment to excellence and a high quality service delivery.

**T**he directions established and being pursued by the Department remain sound. The commitment by Government to increase resources, in terms of members and investment in technology, enhances the ability to ensure Tasmania continues to be the safest State in the Nation.

**I** am excited by what the future holds, in terms of new technology, the advancement in information management and intelligence-based policing.

**I**t is my pleasure to endorse the Corporate Plan for the years 2000 to 2003. It provides the link between government expectations for the future, community needs and the framework within which the Department will continue to provide the highest quality policing service.

**David Llewellyn**  
MINISTER, POLICE AND PUBLIC SAFETY.

## SECRETARY'S STATEMENT

**P**roject Baton, which drove many change initiatives within the organisation, has now essentially been completed, but many strands of activity that originated within that process will continue to drive change opportunities within our service.

**T**he Administration is committed to continue working with Government on appropriate legislative change. The significant legislation and amendments passed by Parliament in the past three years are impressive and provide the best possible legislative base for police to go about the very difficult task of policing.

**T**here are exciting things happening at national and state levels, including the Crimtrac initiative, which has Federal funding of \$50m. It will provide an upgraded automated fingerprint information system and a DNA database. The State Government and the Department will be active participants in that initiative and new legislation in the form of the Forensic Procedures Bill has been drafted and should be in place by January 2001.

**I** have negotiated with Government to have the Forensic Science Services Tasmania (FSST) transferred to the Department of Police and Public Safety. The Director of FSST will report directly to me as the Secretary of the Department rather than as the Commissioner of Police. This will enable us to implement a structure and processes necessary to maximise the opportunities presented by the science of DNA and the DNA legislation. The Department is committed to adopting the highest ethical standards in the provision of DNA analysis. Anything less than ethical practice would put the whole program at risk and this can never be contemplated.

**I**n the area of information management, our information groupings currently lack integration. We will, however, develop an integrated model. This highlights our commitment to provide members with the best possible opportunities and information with which to manage their responsibilities.

**W**e will also maintain our commitment to properly equip members and enhance their safety. Policing and emergency management can be high-risk occupations and we recognise our duty of care in providing the safest possible work environment.

**Richard McCreadie**  
COMMISSIONER OF POLICE  
SECRETARY, DEPARTMENT OF POLICE AND PUBLIC SAFETY

## **WHAT THE CORPORATE PLAN PROVIDES**

*The Corporate Plan is part of a hierarchy of planning documents, and is represented as the following:*

*The Department of Police and Public Safety has a planning process which identifies future directions, priorities, the way service is delivered, and indicators which evaluate performance.*



- *Defines our core business in meeting Government and Community needs.*
- *Defines our future strategic direction through our Vision and Mission statements.*
- *Sets standards to be adopted by the Department for a three-year period.*
- *Identifies key outcomes.*

***The Department is committed to an integrated planning cycle which is conducted in a timely and appropriate fashion.***

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